



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr Qazi Islam

Tesco Stores Limited

## RECORD OF AN OPEN PRELIMINARY HEARING

Heard at: Watford  
Employment Judge Alliott (sitting alone)

On: 13 December 2022 Before:

### Appearances

For the Claimant: In person (with an interpreter) For  
the Respondent: Mr Sam Way, (counsel)

## JUDGMENT

The judgment of the tribunal is that:

1. Claim number 3323445/2021 is struck out as it has been settled by way of ACAS conciliation and that it is vexatious to continue.
2. Claim number 3306398/2022 is struck out as there is no jurisdiction for the Tribunal to hear the claim and it is a vexatious claim.
3. The claimant has acted vexatiously and unreasonably in the way these proceedings have been conducted since the COT3 agreement and is ordered to pay the respondent costs in the sum of £850.

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Employment Judge Alliott

Date: 21 December 2022

Sent to the parties on: 26 January 2023

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.