



EMPLOYMENT TRIBUNALS

Claimant: Jason Pritchard

Respondent: The Original Software Group Limited

Heard at: Manchester (in private; by video hearing) **On:** 20 January 2023

Before: Employment Judge Buzzard (sitting alone)

REPRESENTATION:

Claimant: In Person

Respondent: Mr Harris (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The claimant is found not to have been a disabled person. Following this finding, the claimant's claims of discrimination relying on the characteristic of disability were dismissed.
2. The claimant's claim seeking a declaration that an unlawful deduction from his wages for the period from 15-21 November 2021 was dismissed on withdrawal by the claimant.
3. For the avoidance of any doubt, the claimant's claim relating to unpaid pension contributions is not affected by this judgment and will proceed to a final hearing.

Employment Judge Buzzard

20 January 2023

JUDGMENT SENT TO THE PARTIES ON
31 January 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.