



EMPLOYMENT TRIBUNALS

Claimant: Mr C Adoh

Respondent: Hands-on Healthcare Recruitment Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 19 December 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The Tribunal declares the respondent made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the net sum **of £2,413.75**.
2. The claimant incurred costs because of unauthorised deductions from his wages, in relation to overdraft charges. The respondent is ordered to pay the claimant compensation of **£31.00**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the net sum of **£801.00**.

Employment Judge JM Wade

Date: 20 January 2023