



Case: 1804598/2022

EMPLOYMENT TRIBUNALS

Claimant: Miss A Watson

Respondent: Nubreed Hotels Limited [sued as Nubreed Hotels Ltd – Joseph Wicks (CEO)]

AT A HEARING

Heard at: Leeds by CVP video conferencing **On:** 26th January 2023
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Ms C Goodman, counsel

JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages by not specifically allocating within her dismissal letter and final payment a separable sum equivalent to the full 1 calendar month's notice from 25th August 2022, and which was required to be made to her under clause 11.3 of the contract as properly payable in order to effect the early termination on 23rd September 2022.
2. The Respondent is ordered to pay to the Claimant the gross sum of £166.00 (calculated at 2 days' pay on an annual salary of £20,280/52/5 = £78 per day)

ORDER

1. The oral application made today to amend the claim to include further complaints of non-payment of £200.00 non-contractual commission allegedly due on 23rd September 2022 is refused.
2. The oral application made today to amend the claim to include a new complaint or complaints of sex discrimination is refused. Any fresh claim setting out in writing the basis of such an allegation and explaining why it would be just and equitable to extend the time for presentation will, if made, be considered on its merits.

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EMPLOYMENT JU DGE LANCASTER

DATE 26th January 2023

JUDGMENT SENT TO THE PARTIES ON

27 January 2023

AND ENTERED IN THE REGISTER

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FOR SECRETARY OF THE TRIBUNALS

Note

Reasons for the judgment and case management decision having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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