



EMPLOYMENT TRIBUNALS

Claimant: Carolyn Jerram

Respondent: Omega Homes Ltd (in Voluntary Liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 02 July 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £6344.88. This is comprised of 12 weeks' notice following 8 years of service with the respondent. A weekly net wage of £528.74 was used in this calculation.
3. The claimant was dismissed by reason of redundancy and is entitled to a statutory redundancy payment of £6,852.00. This was calculated using the gross weekly wage of £687.50, the claimant's age of 52, and 8-years' service with the respondent at the date of dismissal.
4. The respondent has failed to pay the claimant's unused holiday entitlement of 9 days and must pay the claimant £951.73. This was calculated using the above net weekly wage divided by 5, equating to £105.75 per day, and multiplied by 9 to arrive at the above figure.
5. The respondent must pay the claimant **£14,148.61** in total.
6. The hearing listed on **13 April 2023** is cancelled.

Employment Judge Wright
Date: 11 January 2023