



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Russell Luthwaite

**Respondent:** BETC LIMITED

**Heard at:** London South Employment Tribunal

**Before:** Employment Judge Dyal

**Representation:**

**Claimant:** in person

**Respondent:** did not attend and was not represented

## JUDGMENT (CORRECTED)

1. The Claimant is entitled to a statutory redundancy payment in the sum of £3,125.
2. The Claimant was unfairly dismissed.
  - a. The basic award is nil (extinguished by the statutory redundancy payment).
  - b. The compensatory award is assessed at £15,822.
3. The Claimant was dismissed in breach of contract. He is entitled to notice pay in the sum of £3,240.
4. The recoupment provisions do not apply.

Employment Judge  
Date: 22 December 2022  
CORRECTED ON: 17 January 2023

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.