



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. J. Francis

**Respondent:** Bond Morgan Ltd

**Heard at:** Bristol ET via CVP                      **On:** 16 January 2023

**Before:** Employment Judge G. King

## **Representation**

**Claimant:** In person

**Respondent:** Ms. B. Morgan

# JUDGMENT

1. The Respondent has permission to proceed with its response to the Claimant's claim and with its counter-claim for breach of contract.
2. The Claimant's claim in respect of unlawful deductions from wages is well founded. The Respondent must pay the Claimant the sum of £965.25, subject to deductions for tax and National Insurance.
3. The Claimant's claim for breach of contract in respect of notice pay is not well founded and is dismissed.
4. The Respondent's counter-claim for breach of contract is not well founded and is dismissed.

Employment Judge G. King  
Date: 16 January 2023

Judgment sent to the Parties: 26 January 2023

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.