



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms R Killeen  
**Respondent:** Guideposts Trust Limited

**Heard at:** Watford Employment Tribunal by CVP  
**On:** 9 December 2022  
**Before:** Employment Judge Allen sitting alone

## Appearances

**For the Claimant:** Dr Gibson, claimant's partner  
**For the Respondent:** Mr Hignett of Counsel

## JUDGMENT

The Claimant's claims of failure to make reasonable adjustments based on PCPs 1-4, and 7-9 of the List of Issues; and  
The Claimant's claims of indirect disability discrimination based on PCPs c, e, and f of the List of Issues are struck out.

## REASONS

Following a preliminary hearing on 22 October 2022 the claimant was ordered to pay a deposit of £125 as a condition of continuing to advance each claim of reasonable adjustments and indirect discrimination (£125 per claim) in respect of each. The order was sent to the claimant on 26 October 2022. The claimant has failed to pay this deposit. The complaints of reasonable adjustments based on PCPs 1-4, and 7-9 of the List of Issues and indirect disability discrimination based on PCPs c, e, and f of the List of Issues are therefore struck in accordance with rule 39(4) of employment tribunal rules of procedure 2013

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Employment Judge Allen

Date: .....19 January 2023 .....

Sent to the parties on: 25 January 2023

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.