



Defence Business Services
Secretariat
Room 6303
Tomlinson House
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Lancashire FY5 3WP

Ref: FOI2022/13581

DBSRES-Secretariat@mod.gov.uk

2 December 2022

Dear [REDACTED]

Thank you for your email of 17 November 2022 to the Ministry of Defence (MOD), requesting the following information:

"Please advise how many of the Civil Servants directly employed by your department are on the National Living Wage. Both as an absolute number, and as a percentage of all Civil Servants employed by the MoD".

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the MOD and I can confirm that all information in scope of your request is held.

I can confirm that, as at 25 November 22, a total of 3,071 civilian employees in the Ministry of Defence were on the National Living wage. This equates to 5.38 per cent of all civilian employees in the Department.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

A solid black rectangular box used to redact the signature of the sender.

Defence Business Services Secretariat