



EMPLOYMENT TRIBUNALS

Claimant: Mr A. Loch-Henry

Respondent: Unite Telecoms Limited

Heard at: Southampton On: 13 January 2023

Before: Employment Judge Dawson

Appearances

For the claimant: In person

For the respondent: No attendance

REMEDY JUDGMENT

1. In respect of the claim of disability discrimination the claimant is awarded:
 - a. £15000 for injury to feelings
 - b. £2949.04 for interest in respect of the award for injury to feelings
 - c. £8879.00 in respect of loss of earnings
 - d. £1446.10 for interest in respect of loss of earnings
 - e. £198 in respect of the costs of osteopathic treatment
 - f. £38.88 for interest in respect of osteopathic treatment
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £965.58.
3. The respondent is ordered to pay to the claimant the above sums amounting to a total of **£29477.59**.

Employment Judge Dawson

Date: 13 January 2023

Case Number: 1405804/2020

JUDGMENT SENT TO THE PARTIES ON
25 January 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recoupment

The recoupment provisions do not apply to this judgment.