



EMPLOYMENT TRIBUNALS

Claimant: Ms A Hernandez

Respondent: Utility Savings Group Ltd

HELD AT: Newcastle, by video

ON: 24 January 2023

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: No attendance

Respondents: Mr P Moore

JUDGMENT

1. The claimant's complaint that the respondent failed to pay holiday pay that was due to her was presented outside the time limits in section 23 of the Employment Rights Act 1996, regulations 30 and 30B of the Working Time Regulations 1998 and articles 7 and 8B of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994. The complaint is, therefore, dismissed because the Tribunal has no jurisdiction to consider it.
2. The claimant's complaint that the respondent breached her contract of employment by terminating it without notice was presented outside the time limit in articles 7 and 8B of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994. The complaint is, therefore, dismissed because the Tribunal has no jurisdiction to consider it.

Employment Judge Aspden

Date 24 January 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.