



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Kipling

**Respondent:** Antinick Limited

## JUDGMENT ON LIABILITY AND REMEDY

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

The Judgment of the Employment Tribunal is as follows:

1. The Claimant's claim for a redundancy payment is well-founded. The claimant is entitled to receive a redundancy payment in the sum of £4,500.00.
2. The claimant's claim for holiday pay is dismissed upon withdrawal.
3. The hearing listed to take place on 30 January 2023 is now cancelled.

### REASONS

1. The Claimant submitted his ET1 form to the Employment Tribunal on 28 November 2022. A copy of the claim form was forwarded to the Respondent by the Tribunal on 2 December 2022 and the Respondent had until 30 December 2022 to file a response.
2. As no response has been received by the Tribunal from the Respondent, the above Judgment has been entered without a hearing on the basis of the information provided by the Claimant and in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.
3. The claimant was aged over 41 years when he began his employment and completed 8 years of service with the respondent. His gross weekly wages were £375.00. Therefore, he is entitled to receive a redundancy payment in the sum of £4,500.00.

**Employment Judge Arullendran**

Date: 25 January 2023