



**Defence Business Services**  
Secretariat  
Room 6303  
Tomlinson House  
Norcross  
Thornton-Cleveleys  
Lancashire FY5 3WP

Ref: FOI2022/13431

[DBSRES-Secretariat@mod.gov.uk](mailto:DBSRES-Secretariat@mod.gov.uk)

06 November 2022

Dear [REDACTED]

Thank you for your email of 15 November 2022 to the Ministry of Defence (MOD), requesting the following information:

*" Could you please provide the pay bands for all civilian grades within the Ministry of Defence?"*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the MOD and I can confirm all information in scope of your request is held.

Please see complete breakdown of all civilian pay bands for MOD at Annex A.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

[REDACTED]  
Defence Business Services (Secretariat)



## MAIN CIVILIAN MOD PAY SCALES

Grade	Grade Spinal Point	Grade Minimum	Grade Maximum
1/O (E)	1/O (E)-A-	63581	63581
1/O (E)	1/O (E)-B-	61827	61827
1/O (E)	1/O (E)-C-	60125	60125
1/O (LS)	1/O (LS)-A-	63581	63581
1/O (LS)	1/O (LS)-C-	60125	60125
1/O (LS)	1/O (LS)-B-	61827	61827
1/O (SE)	1/O (SE)-C-	60125	60125
1/O (SE)	1/O (SE)-B-	61827	61827
1/O (SE)	1/O (SE)-A-	63581	63581
1/O (X)	1/O (X)-A-	63581	63581
1/O (X)	1/O (X)-B-	61827	61827
1/O (X)	1/O (X)-C-	60125	60125
2/O (C)	2/O (C)-B-	54298	54298
2/O (C)	2/O (C)-C-	52331	52331
2/O (C)	2/O (C)-A-	57397	57397
2/O (E)	2/O (E)-A-	57397	57397
2/O (E)	2/O (E)-C-	47312	47312
2/O (E)	2/O (E)-B-	51851	51851
2/O (LS)	2/O (LS)-C-	47312	47312
2/O (LS)	2/O (LS)-A-	57397	57397
2/O (LS)	2/O (LS)-B-	51851	51851
2/O (SE)	2/O (SE)-C-	47312	47312
2/O (SE)	2/O (SE)-A-	57397	57397
2/O (SE)	2/O (SE)-B-	51851	51851
2/O (X)	2/O (X)-C-	47312	47312
2/O (X)	2/O (X)-B-	51851	51851
2/O (X)	2/O (X)-A-	57397	57397
20 SQN SKILL ZONE 2	20 SQN SKILL ZONE 2-SAL-	26416	26540
20 SQN SKILL ZONE 2 LON	20 SQN SKILL ZONE 2 LON-SAL-	26416	26540
3/O (C)	3/O (C)-A-	51377	51377
3/O (C)	3/O (C)-C-	41295	41295
3/O (C)	3/O (C)-B-	45617	45617

3/O (E)	3/O (E)-A-	45206	45206
3/O (E)	3/O (E)-B-	41295	41295
3/O (E)	3/O (E)-C-	37755	37755
3/O (LS)	3/O (LS)-A-	45206	45206
3/O (LS)	3/O (LS)-C-	37755	37755
3/O (LS)	3/O (LS)-B-	41295	41295
3/O (SE)	3/O (SE)-C-	37755	37755
3/O (SE)	3/O (SE)-A-	45206	45206
3/O (SE)	3/O (SE)-B-	41295	41295
3/O (X)	3/O (X)-B-	41295	41295
3/O (X)	3/O (X)-C-	37755	37755
3/O (X)	3/O (X)-A-	45206	45206
3/O(LS)(T)	3/O(LS)(T)-A-	27179	27179
AA EXT APPRENTICE	AA EXT APPRENTICE-1-	21380	21380
AA EXT APPRENTICE	AA EXT APPRENTICE-2-	21380	21380
AA EXT APPRENTICE	AA EXT APPRENTICE-3-	21380	21380
AA EXT APPRENTICE LON	AA EXT APPRENTICE LON-1-	21380	21380
AA EXT APPRENTICE LON	AA EXT APPRENTICE LON-3-	21380	21380
AA EXT APPRENTICE LON	AA EXT APPRENTICE LON-2-	21380	21380
AA INT APPRENTICE	AA INT APPRENTICE-SAL-	21380	21380
AA INT APPRENTICE LON	AA INT APPRENTICE LON-SAL-	21380	21380
ACC POLICE	ACC POLICE-4-	115064	115064
ACC POLICE	ACC POLICE-3-	108589	108589
ACC POLICE	ACC POLICE-2-	102125	102125
ACDO	ACDO-6-T00	59722	59722
ACDO	ACDO-8-T00	62257	62257
ACDO	ACDO-9-T00	63562	63562
ACDO	ACDO-1-T00	53412	53412
ACDO	ACDO-4-T00	57191	57191
ACDO	ACDO-5-T00	58460	58460
ACDO	ACDO-2-T00	54669	54669
ACDO	ACDO-3-T00	55928	55928
ACDO	ACDO-7-T00	60976	60976

AD_PILOT	AD_PILOT-SAL-	57429	57429
AD_PILOT_TRN	AD_PILOT_TRN-SAL-	46261	46261
ADMINISTRATIVE ASST	ADMINISTRATIVE ASST-SAL-	21380	21380
ADMINISTRATIVE ASST LON	ADMINISTRATIVE ASST LON-SAL-	21380	21380
ADMINISTRATIVE OFFR	ADMINISTRATIVE OFFR-SAL-	22220	22220
ADMINISTRATIVE OFFR LON	ADMINISTRATIVE OFFR LON-SAL-	23560	23560
ADULT APPREN	ADULT APPREN-1-	21791	21791
ADULT APPREN	ADULT APPREN-2-	22144	22144
ADULT APPREN	ADULT APPREN-3-	22668	22668
ADULT APPREN LON	ADULT APPREN LON-1-	21791	21791
ADULT APPREN LON	ADULT APPREN LON-2-	22144	22144
ADULT APPREN LON	ADULT APPREN LON-3-	22668	22668
ADV SKILLS	ADV SKILLS-12-T00	45822	45822
ADV SKILLS	ADV SKILLS-9-T00	45636	45636
ADV SKILLS	ADV SKILLS-10-T00	43656	43656
ADV SKILLS	ADV SKILLS-11-T00	44790	44790
ADV SKILLS	ADV SKILLS-17-T00	51813	51813
ADV SKILLS	ADV SKILLS-2-T00	35814	35814
ADV SKILLS	ADV SKILLS-8-T00	44524	44524
ADV SKILLS	ADV SKILLS-1-T00	34938	34938
ADV SKILLS	ADV SKILLS-16-T00	50649	50649
ADV SKILLS	ADV SKILLS-13-T00	46968	46968
ADV SKILLS	ADV SKILLS-4-T00	37623	37623
ADV SKILLS	ADV SKILLS-5-T00	41342	41342
ADV SKILLS	ADV SKILLS-6-T00	42379	42379
ADV SKILLS	ADV SKILLS-7-T00	43521	43521
ADV SKILLS	ADV SKILLS-14-T00	48138	48138
ADV SKILLS	ADV SKILLS-15-T00	49338	49338
ADV SKILLS	ADV SKILLS-3-T00	36708	36708
ADV SKILLS	ADV SKILLS-18-T00	53115	53115
AO EXT APPRENTICE	AO EXT APPRENTICE-3-	22220	22220
AO EXT APPRENTICE	AO EXT APPRENTICE-1-	22220	22220
AO EXT APPRENTICE	AO EXT APPRENTICE-2-	22220	22220

AO EXT APPRENTICE LON	AO EXT APPRENTICE LON-1-	23560	23560
AO EXT APPRENTICE LON	AO EXT APPRENTICE LON-3-	23560	23560
AO EXT APPRENTICE LON	AO EXT APPRENTICE LON-2-	23560	23560
AO INT APPRENTICE	AO INT APPRENTICE-SAL-	22220	22220
AO INT APPRENTICE LON	AO INT APPRENTICE LON-SAL-	23560	23560
AOSW_(NPFS)	AOSW_(NPFS)-SAL-	54440	60350
APP (CH)	APP (CH)-B-	16406	16406
APP (CH)	APP (CH)-A-	16956	16956
APP (CIS)	APP (CIS)-B-	16406	16406
APP (CIS)	APP (CIS)-A-	16956	16956
APP (DK)	APP (DK)-A-	16956	16956
APP (DK)	APP (DK)-B-	16406	16406
APP (E)	APP (E)-A-	16956	16956
APP (E)	APP (E)-B-	16406	16406
APP (STWD)	APP (STWD)-A-	16956	16956
APP (STWD)	APP (STWD)-B-	16406	16406
APPRENTICE	APPRENTICE-1-	21580	21580
APPRENTICE	APPRENTICE-2-	21580	21580
APPRENTICE	APPRENTICE-3-	21580	21580
APPRENTICE LON	APPRENTICE LON-1-	21580	21580
APPRENTICE LON	APPRENTICE LON-3-	21580	21580
APPRENTICE LON	APPRENTICE LON-2-	21580	21580
AREA MANAGER	AREA MANAGER-1-	54306	54306
AREA MANAGER	AREA MANAGER-2-	60308	60308
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-1-T00	42195	42195
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-7-T00	49019	49019
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-14-T00	58135	58135
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-15-T00	59581	59581
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-19-T00	65735	65735
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-20-T00	67364	67364
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-23-T00	72497	72497
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-24-T00	74295	74295
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-2-T00	43251	43251

ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-6-T00	47735	47735
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-16-T00	61166	61166
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-39-T00	107239	107239
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-41-T00	112660	112660
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-43-T00	117197	117197
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-31-T00	88187	88187
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-32-T00	90379	90379
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-8-T00	50151	50151
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-12-T00	55338	55338
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-13-T00	56721	56721
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-27-T00	79958	79958
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-28-T00	81942	81942
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-3-T00	44331	44331
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-42-T00	115483	115483
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-21-T00	69031	69031
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-30-T00	86061	86061
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-36-T00	99681	99681
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-9-T00	51402	51402
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-10-T00	52723	52723
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-40-T00	109914	109914
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-18-T00	64143	64143
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-29-T00	83971	83971
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-4-T00	45434	45434
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-5-T00	46566	46566
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-17-T00	62570	62570
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-22-T00	70745	70745
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-33-T00	92624	92624
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-34-T00	94914	94914
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-37-T00	102159	102159
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-38-T00	104687	104687
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-25-T00	76141	76141
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-26-T00	78025	78025
ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-35-T00	97273	97273

ASSISTANT HEAD TEACHER	ASSISTANT HEAD TEACHER-11-T00	54091	54091
ASSOCIATE DEAN GP CMP	ASSOCIATE DEAN GP CMP-SAL-	92566	98202.8
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-3-	60500	60500
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-8-	78008	78008
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-4-	66032	66032
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-7-	75412	75412
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-10-	83199	83199
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-6-	72816	72816
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-11-	85797	85797
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-5-	70827	70827
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-9-	80603	80603
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-1-	52122	52122
ASSOCIATE SPECIALIST 2008	ASSOCIATE SPECIALIST 2008-2-	56312	56312
ASST (CK)	ASST (CK)-A-	33355	33355
ASST (CK)	ASST (CK)-B-	31375	31375
ASST (CK)	ASST (CK)-C-	29526	29526
ASST/PRIN TR	ASST/PRIN TR-1-	46158	46158
AVIATION_OF1	AVIATION_OF1-SAL-	41000	44990
AVIATION_OF2	AVIATION_OF2-SAL-	38967	38967
AVIATION_OF2_LON	AVIATION_OF2_LON-SAL-	40525	40525
B SK'L TUTOR	B SK'L TUTOR-SAL-T00	25714	50935
BM ACFO	BM ACFO-1-	72372	72372
BM CFO	BM CFO-1-	86846	86846
C INS POLICE	C INS POLICE-2-	58332	58332
C INS POLICE	C INS POLICE-1-	57220	57220
C INS POLICE	C INS POLICE-3-	59500	59500
C/O (E)	C/O (E)-B-	68526	68526
C/O (E)	C/O (E)-A-	70483	70483
C/O (E)	C/O (E)-C-	66626	66626
C/O (LS)	C/O (LS)-A-	70483	70483
C/O (LS)	C/O (LS)-B-	68526	68526
C/O (LS)	C/O (LS)-C-	66626	66626
C/O (SE)	C/O (SE)-A-	70483	70483



C/O (SE)	C/O (SE)-B-	68526	68526
C/O (SE)	C/O (SE)-C-	66626	66626
C/O (X)	C/O (X)-B-	68526	68526
C/O (X)	C/O (X)-C-	66626	66626
C/O (X)	C/O (X)-A-	70483	70483
C_D_P	C_D_P-4-	68706	68706
C_D_P	C_D_P-7-	79390	79390
C_D_P	C_D_P-9-	85072	85072
C_D_P	C_D_P-2-	57227	57227
C_D_P	C_D_P-3-	62968	62968
C_D_P	C_D_P-8-	80181	80181
C_D_P	C_D_P-1-	51489	51489
C_D_P	C_D_P-5-	73707	73707
C_D_P	C_D_P-6-	74445	74445
CADET(E) (HND)	CADET(E) (HND)-C-	17652	17652
CADET(E) (HND)	CADET(E) (HND)-B-	18304	18304
CADET(E) (HND)	CADET(E) (HND)-A-	19845	19845
CADET(E) (HND)	CADET(E) (HND)-D-	16663	16663
CADET(E)(FOUND)	CADET(E)(FOUND)-D-	17819	17819
CADET(E)(FOUND)	CADET(E)(FOUND)-B-	19635	19635
CADET(E)(FOUND)	CADET(E)(FOUND)-C-	18678	18678
CADET(E)(FOUND)	CADET(E)(FOUND)-A-	21778	21778
CADET(SE) (HND)	CADET(SE) (HND)-A-	19845	19845
CADET(SE) (HND)	CADET(SE) (HND)-D-	16663	16663
CADET(SE) (HND)	CADET(SE) (HND)-B-	18304	18304
CADET(SE) (HND)	CADET(SE) (HND)-C-	17652	17652
CADET(SE)(FOUND)	CADET(SE)(FOUND)-A-	21778	21778
CADET(SE)(FOUND)	CADET(SE)(FOUND)-B-	19635	19635
CADET(SE)(FOUND)	CADET(SE)(FOUND)-C-	18678	18678
CADET(SE)(FOUND)	CADET(SE)(FOUND)-D-	17819	17819
CADET(X) (HND)	CADET(X) (HND)-B-	18304	18304
CADET(X) (HND)	CADET(X) (HND)-D-	16663	16663
CADET(X) (HND)	CADET(X) (HND)-A-	19845	19845

CADET(X) (HND)	CADET(X) (HND)-C-	17652	17652
CADET(X)(FOUND)	CADET(X)(FOUND)-D-	17819	17819
CADET(X)(FOUND)	CADET(X)(FOUND)-C-	18678	18678
CADET(X)(FOUND)	CADET(X)(FOUND)-A-	21778	21778
CADET(X)(FOUND)	CADET(X)(FOUND)-B-	19635	19635
CAP_RES_DIR	CAP_RES_DIR-SAL-	64620	78014
CAPT (E)	CAPT (E)-B-	83541	83541
CAPT (E)	CAPT (E)-C-	78183	78183
CAPT (E)	CAPT (E)-A-	89283	89283
CAPT (LS)	CAPT (LS)-A-	78183	78183
CAPT (X)	CAPT (X)-C-	83541	83541
CAPT (X)	CAPT (X)-A-	95442	95442
CAPT (X)	CAPT (X)-B-	89283	89283
CAPTAIN (SE)	CAPTAIN (SE)-A-	78183	78183
CCDO	CCDO-1-T00	60976	60976
CCDO	CCDO-2-T00	62257	62257
CCDO	CCDO-6-T00	67650	67650
CCDO	CCDO-8-T00	70520	70520
CCDO	CCDO-3-T00	63562	63562
CCDO	CCDO-7-T00	69070	69070
CCDO	CCDO-5-T00	66260	66260
CCDO	CCDO-4-T00	64898	64898
CDO	CDO-2-T00	46107	46107
CDO	CDO-8-T00	53412	53412
CDO	CDO-4-T00	48400	48400
CDO	CDO-9-T00	54669	54669
CDO	CDO-5-T00	49660	49660
CDO	CDO-6-T00	50912	50912
CDO	CDO-7-T00	52166	52166
CDO	CDO-1-T00	44807	44807
CDO	CDO-3-T00	47585	47585
CDRE (E)	CDRE (E)-A-	96356	96356
CDW	CDW-3-T00	32597	32597

CDW	CDW-2-T00	31697	31697
CDW	CDW-4-T00	33617	33617
CDW	CDW-1-T00	30895	30895
CDW (W/T)	CDW (W/T)-2-T00	24651	24651
CDW (W/T)	CDW (W/T)-3-T00	25756	25756
CDW (W/T)	CDW (W/T)-1-T00	23584	23584
CDW (W/T)	CDW (W/T)-4-T00	26900	26900
CG SSW	CG SSW-1-	45485	45485
CG SSW	CG SSW-5-	49359	49359
CG SSW	CG SSW-4-	48145	48145
CG SSW	CG SSW-6-	50575	50575
CG SSW	CG SSW-3-	46924	46924
CG SSW	CG SSW-2-	46134	46134
CG SSW C	CG SSW C-4-	49978	49978
CG SSW C	CG SSW C-6-	52189	52189
CG SSW C	CG SSW C-2-	47775	47775
CG SSW C	CG SSW C-3-	48876	48876
CG SSW C	CG SSW C-5-	51089	51089
CG SSW C	CG SSW C-1-	46674	46674
CG SW	CG SW-5-	36131	36131
CG SW	CG SW-1-	31896	31896
CG SW	CG SW-2-	32940	32940
CG SW	CG SW-6-	37186	37186
CG SW	CG SW-3-	33984	33984
CG SW	CG SW-4-	35047	35047
CHF_AD_PILOT	CHF_AD_PILOT-SAL-	62709	62709
CHIEF SUPT	CHIEF SUPT-2-	87220	87220
CHIEF SUPT	CHIEF SUPT-3-	88967	88967
CHIEF SUPT	CHIEF SUPT-1-	84427	84427
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-5-	91131	91131
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-9-	98045	98045
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-10-	99425	99425
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-6-	92512	92512

CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-8-	96665	96665
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-3-	89745	89745
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-12-	112569	112569
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-13-	119133	119133
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-2-	89055	89055
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-4-	90441	90441
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-7-	93898	93898
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-11-	105996	105996
CIV_CONSULT_(MED)_PRE_03	CIV_CONSULT_(MED)_PRE_03-1-	88364	88364
CIV_CONSULT_POST03	CIV_CONSULT_POST03-7-	112569	112569
CIV_CONSULT_POST03	CIV_CONSULT_POST03-8-	119133	119133
CIV_CONSULT_POST03	CIV_CONSULT_POST03-2-	91131	91131
CIV_CONSULT_POST03	CIV_CONSULT_POST03-6-	105996	105996
CIV_CONSULT_POST03	CIV_CONSULT_POST03-5-	99425	99425
CIV_CONSULT_POST03	CIV_CONSULT_POST03-1-	88364	88364
CIV_CONSULT_POST03	CIV_CONSULT_POST03-3-	93898	93898
CIV_CONSULT_POST03	CIV_CONSULT_POST03-4-	96665	96665
CIV_CONSULT_POST03_ABATED	CIV_CONSULT_POST03_ABATED-4-	92315	92315
CIV_CONSULT_POST03_ABATED	CIV_CONSULT_POST03_ABATED-8-	113772	113772
CIV_CONSULT_POST03_ABATED	CIV_CONSULT_POST03_ABATED-5-	94951	94951
CIV_CONSULT_POST03_ABATED	CIV_CONSULT_POST03_ABATED-2-	87030	87030
CIV_CONSULT_POST03_ABATED	CIV_CONSULT_POST03_ABATED-1-	84388	84388
CIV_CONSULT_POST03_ABATED	CIV_CONSULT_POST03_ABATED-7-	107503	107503
CIV_CONSULT_POST03_ABATED	CIV_CONSULT_POST03_ABATED-3-	89673	89673
CIV_CONSULT_POST03_ABATED	CIV_CONSULT_POST03_ABATED-6-	101226	101226
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-6-	88349	88349
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-3-	85706	85706
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-4-	86371	86371
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-7-	89673	89673
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-8-	92315	92315
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-9-	93633	93633
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-2-	85048	85048
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-5-	87030	87030

CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-12-	107503	107503
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-13-	113772	113772
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-1-	84388	84388
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-10-	94951	94951
CIV_CONSULT_PRE03_ABATED	CIV_CONSULT_PRE03_ABATED-11-	101226	101226
CMP	CMP-8-	84890	84890
CMP	CMP-11-	87865	87865
CMP	CMP-1-	78333	78333
CMP	CMP-3-	80150	80150
CMP	CMP-4-	81079	81079
CMP	CMP-12-	88881	88881
CMP	CMP-13-	89907	89907
CMP	CMP-14-	90945	90945
CMP	CMP-5-	82016	82016
CMP	CMP-6-	82961	82961
CMP	CMP-7-	83921	83921
CMP	CMP-10-	86864	86864
CMP	CMP-16-	93058	93058
CMP	CMP-2-	79236	79236
CMP	CMP-9-	85870	85870
CMP	CMP-15-	91993	91993
CONSTABLE POST APRIL 2013	CONSTABLE POST APRIL 2013-1-	25346	25346
CONSTABLE POST APRIL 2013	CONSTABLE POST APRIL 2013-2-	26412	26412
CONSTABLE POST APRIL 2013	CONSTABLE POST APRIL 2013-0-	22376	22376
CONSTABLE POST APRIL 2013	CONSTABLE POST APRIL 2013-7-	40879	40879
CONSTABLE POST APRIL 2013	CONSTABLE POST APRIL 2013-3-	27484	27484
CONSTABLE POST APRIL 2013	CONSTABLE POST APRIL 2013-4-	28555	28555
CONSTABLE POST APRIL 2013	CONSTABLE POST APRIL 2013-6-	35008	35008
CONSTABLE POST APRIL 2013	CONSTABLE POST APRIL 2013-5-	30695	30695
CPO (C)	CPO (C)-B-	43991	43991
CPO (C)	CPO (C)-A-	45206	45206
CPO (C)	CPO (C)-C-	42812	42812
CPO (CK)	CPO (CK)-B-	43991	43991

CPO (CK)	CPO (CK)-A-	45206	45206
CPO (CK)	CPO (CK)-C-	42812	42812
CPO (D)	CPO (D)-B-	43991	43991
CPO (D)	CPO (D)-C-	42812	42812
CPO (D)	CPO (D)-A-	45206	45206
CPO (E)	CPO (E)-C-	42812	42812
CPO (E)	CPO (E)-B-	43991	43991
CPO (E)	CPO (E)-A-	45206	45206
CPO (SA)	CPO (SA)-C-	42812	42812
CPO (SA)	CPO (SA)-A-	45206	45206
CPO (SA)	CPO (SA)-B-	43991	43991
CPO (STWD)	CPO (STWD)-A-	45206	45206
CPO (STWD)	CPO (STWD)-C-	42812	42812
CPO (STWD)	CPO (STWD)-B-	43991	43991
CR1	CR1-B-	31375	31375
CR1	CR1-A-	33355	33355
CR1	CR1-C-	29526	29526
CREW MANAGER_RANK TO ROLE	CREW MANAGER_RANK TO ROLE-2-	33674	33674
CREW MANAGER_RANK TO ROLE	CREW MANAGER_RANK TO ROLE-1-	32281	32281
D_STUDIES	D_STUDIES-SAL-	76854	76854
DCC POLICE	DCC POLICE-SAL-	59966	120000
DEP HD MSTR	DEP HD MSTR-1-	59571	59571
DEPUTY HEAD	DEPUTY HEAD-4-T00	45434	45434
DEPUTY HEAD	DEPUTY HEAD-16-T00	61166	61166
DEPUTY HEAD	DEPUTY HEAD-24-T00	74295	74295
DEPUTY HEAD	DEPUTY HEAD-12-T00	55338	55338
DEPUTY HEAD	DEPUTY HEAD-17-T00	62570	62570
DEPUTY HEAD	DEPUTY HEAD-9-T00	51402	51402
DEPUTY HEAD	DEPUTY HEAD-15-T00	59581	59581
DEPUTY HEAD	DEPUTY HEAD-25-T00	76141	76141
DEPUTY HEAD	DEPUTY HEAD-6-T00	47735	47735
DEPUTY HEAD	DEPUTY HEAD-10-T00	52723	52723
DEPUTY HEAD	DEPUTY HEAD-13-T00	56721	56721

DEPUTY HEAD	DEPUTY HEAD-27-T00	79958	79958
DEPUTY HEAD	DEPUTY HEAD-29-T00	83971	83971
DEPUTY HEAD	DEPUTY HEAD-5-T00	46566	46566
DEPUTY HEAD	DEPUTY HEAD-26-T00	78025	78025
DEPUTY HEAD	DEPUTY HEAD-1-T00	42195	42195
DEPUTY HEAD	DEPUTY HEAD-19-T00	65735	65735
DEPUTY HEAD	DEPUTY HEAD-20-T00	67364	67364
DEPUTY HEAD	DEPUTY HEAD-23-T00	72497	72497
DEPUTY HEAD	DEPUTY HEAD-30-T00	86061	86061
DEPUTY HEAD	DEPUTY HEAD-2-T00	43251	43251
DEPUTY HEAD	DEPUTY HEAD-3-T00	44331	44331
DEPUTY HEAD	DEPUTY HEAD-8-T00	50151	50151
DEPUTY HEAD	DEPUTY HEAD-14-T00	58135	58135
DEPUTY HEAD	DEPUTY HEAD-21-T00	69031	69031
DEPUTY HEAD	DEPUTY HEAD-22-T00	70745	70745
DEPUTY HEAD	DEPUTY HEAD-7-T00	49019	49019
DEPUTY HEAD	DEPUTY HEAD-11-T00	54091	54091
DEPUTY HEAD	DEPUTY HEAD-18-T00	64143	64143
DEPUTY HEAD	DEPUTY HEAD-28-T00	81942	81942
EO EXT APPRENTICE	EO EXT APPRENTICE-1-	27080	27080
EO EXT APPRENTICE	EO EXT APPRENTICE-3-	27080	27080
EO EXT APPRENTICE	EO EXT APPRENTICE-2-	27080	27080
EO EXT APPRENTICE LON	EO EXT APPRENTICE LON-1-	27950	27950
EO EXT APPRENTICE LON	EO EXT APPRENTICE LON-2-	27950	27950
EO EXT APPRENTICE LON	EO EXT APPRENTICE LON-3-	27950	27950
EO INT APPRENTICE	EO INT APPRENTICE-SAL-	27080	29570
EO INT APPRENTICE LON	EO INT APPRENTICE LON-SAL-	27950	30750
EO TEL TECH OFF	EO TEL TECH OFF-SAL-	27080	33272
EXECUTIVE OFFICER	EXECUTIVE OFFICER-SAL-	27080	29570
EXECUTIVE OFFICER LON	EXECUTIVE OFFICER LON-SAL-	27950	30750
F L A	F L A-1-	35897	35897
FIREFIGHTER	FIREFIGHTER-6-	23539	23539
FIREFIGHTER	FIREFIGHTER-1-	18983	18983

FIREFIGHTER	FIREFIGHTER-4-	21404	21404
FIREFIGHTER	FIREFIGHTER-3-	21095	21095
FIREFIGHTER	FIREFIGHTER-8-	31469	31469
FIREFIGHTER	FIREFIGHTER-2-	19281	19281
FIREFIGHTER	FIREFIGHTER-7-	30374	30374
FIREFIGHTER	FIREFIGHTER-5-	22428	22428
FIREFIGHTER_RANK TO ROLE	FIREFIGHTER_RANK TO ROLE-2-	23737	23737
FIREFIGHTER_RANK TO ROLE	FIREFIGHTER_RANK TO ROLE-1-	22788	22788
FIREFIGHTER_RANK TO ROLE	FIREFIGHTER_RANK TO ROLE-3-	30374	30374
FLT_SIM_IN_1	FLT_SIM_IN_1-SAL-	41000	44990
FLT_SIM_IN_2	FLT_SIM_IN_2-SAL-	33830	36920
GRADE 6	GRADE 6-SAL-	64620	73170
GRADE 6 EXT APPRENTICE	GRADE 6 EXT APPRENTICE-2-	64620	64620
GRADE 6 EXT APPRENTICE	GRADE 6 EXT APPRENTICE-1-	64620	64620
GRADE 6 EXT APPRENTICE	GRADE 6 EXT APPRENTICE-3-	64620	64620
GRADE 6 EXT APPRENTICE L	GRADE 6 EXT APPRENTICE L-1-	66490	66490
GRADE 6 EXT APPRENTICE L	GRADE 6 EXT APPRENTICE L-3-	66490	66490
GRADE 6 EXT APPRENTICE L	GRADE 6 EXT APPRENTICE L-2-	66490	66490
GRADE 6 INT APPRENTICE	GRADE 6 INT APPRENTICE-SAL-	64620	73170
GRADE 6 INT APPRENTICE L	GRADE 6 INT APPRENTICE L-SAL-	66490	76100
GRADE 6 LON	GRADE 6 LON-SAL-	66490	76100
GRADE 6 UKAEA	GRADE 6 UKAEA-SAL-	68681	76112
GRADE 6 UKAEA LON	GRADE 6 UKAEA LON-SAL-	70746	79157
GRADE 7	GRADE 7-SAL-	54440	60350
GRADE 7 EXT APPRENTICE	GRADE 7 EXT APPRENTICE-1-	54440	54440
GRADE 7 EXT APPRENTICE	GRADE 7 EXT APPRENTICE-2-	54440	54440
GRADE 7 EXT APPRENTICE	GRADE 7 EXT APPRENTICE-3-	54440	54440
GRADE 7 EXT APPRENTICE L	GRADE 7 EXT APPRENTICE L-2-	56530	56530
GRADE 7 EXT APPRENTICE L	GRADE 7 EXT APPRENTICE L-1-	56530	56530
GRADE 7 EXT APPRENTICE L	GRADE 7 EXT APPRENTICE L-3-	56530	56530
GRADE 7 INT APPRENTICE	GRADE 7 INT APPRENTICE-SAL-	54440	60350
GRADE 7 INT APPRENTICE L	GRADE 7 INT APPRENTICE L-SAL-	56530	62760
GRADE 7 LON	GRADE 7 LON-SAL-	56530	62760



GRADE_7_(HP)	GRADE_7_(HP)-SAL-	70043	70043
GROUP MANAGER	GROUP MANAGER-1-	48079	48079
GROUP MANAGER	GROUP MANAGER-2-	50047	50047
HD MSTER	HD MSTER-1-	77124	77124
HEADTEACHER GROUP 1A	HEADTEACHER GROUP 1A-14-T00	58135	58135
HEADTEACHER GROUP 1A	HEADTEACHER GROUP 1A-17-T00	62570	62570
HEADTEACHER GROUP 1A	HEADTEACHER GROUP 1A-18-T00	64143	64143
HEADTEACHER GROUP 1A	HEADTEACHER GROUP 1A-19-T00	65735	65735
HEADTEACHER GROUP 1A	HEADTEACHER GROUP 1A-15-T00	59581	59581
HEADTEACHER GROUP 1A	HEADTEACHER GROUP 1A-16-T00	61166	61166
HEADTEACHER GROUP 1A	HEADTEACHER GROUP 1A-20-T00	66696	66696
HEADTEACHER GROUP 1B	HEADTEACHER GROUP 1B-18-T00	64143	64143
HEADTEACHER GROUP 1B	HEADTEACHER GROUP 1B-15-T00	59581	59581
HEADTEACHER GROUP 1B	HEADTEACHER GROUP 1B-19-T00	65735	65735
HEADTEACHER GROUP 1B	HEADTEACHER GROUP 1B-20-T00	67364	67364
HEADTEACHER GROUP 1B	HEADTEACHER GROUP 1B-21-T00	68347	68347
HEADTEACHER GROUP 1B	HEADTEACHER GROUP 1B-16-T00	61166	61166
HEADTEACHER GROUP 1B	HEADTEACHER GROUP 1B-17-T00	62570	62570
HEADTEACHER GROUP 2	HEADTEACHER GROUP 2-18-T00	64143	64143
HEADTEACHER GROUP 2	HEADTEACHER GROUP 2-22-T00	70745	70745
HEADTEACHER GROUP 2	HEADTEACHER GROUP 2-21-T00	69031	69031
HEADTEACHER GROUP 2	HEADTEACHER GROUP 2-19-T00	65735	65735
HEADTEACHER GROUP 2	HEADTEACHER GROUP 2-20-T00	67364	67364
HEADTEACHER GROUP 2	HEADTEACHER GROUP 2-23-T00	71778	71778
HEADTEACHER GROUP 2	HEADTEACHER GROUP 2-17-T00	62570	62570
HEADTEACHER GROUP 3	HEADTEACHER GROUP 3-23-T00	72497	72497
HEADTEACHER GROUP 3	HEADTEACHER GROUP 3-21-T00	69031	69031
HEADTEACHER GROUP 3	HEADTEACHER GROUP 3-22-T00	70745	70745
HEADTEACHER GROUP 3	HEADTEACHER GROUP 3-20-T00	67364	67364
HEADTEACHER GROUP 3	HEADTEACHER GROUP 3-25-T00	76141	76141
HEADTEACHER GROUP 3	HEADTEACHER GROUP 3-26-T00	77250	77250
HEADTEACHER GROUP 3	HEADTEACHER GROUP 3-24-T00	74295	74295
HEADTEACHER GROUP 4	HEADTEACHER GROUP 4-24-T00	74295	74295

HEADTEACHER GROUP 4	HEADTEACHER GROUP 4-25-T00	76141	76141
HEADTEACHER GROUP 4	HEADTEACHER GROUP 4-22-T00	70745	70745
HEADTEACHER GROUP 4	HEADTEACHER GROUP 4-27-T00	79958	79958
HEADTEACHER GROUP 4	HEADTEACHER GROUP 4-26-T00	78025	78025
HEADTEACHER GROUP 4	HEADTEACHER GROUP 4-23-T00	72497	72497
HEADTEACHER GROUP 4	HEADTEACHER GROUP 4-28-T00	81128	81128
HEADTEACHER GROUP 5	HEADTEACHER GROUP 5-27-T00	79958	79958
HEADTEACHER GROUP 5	HEADTEACHER GROUP 5-30-T00	85205	85205
HEADTEACHER GROUP 5	HEADTEACHER GROUP 5-28-T00	81942	81942
HEADTEACHER GROUP 5	HEADTEACHER GROUP 5-25-T00	76141	76141
HEADTEACHER GROUP 5	HEADTEACHER GROUP 5-26-T00	78025	78025
HEADTEACHER GROUP 5	HEADTEACHER GROUP 5-29-T00	83971	83971
HEADTEACHER GROUP 5	HEADTEACHER GROUP 5-24-T00	74295	74295
HEADTEACHER GROUP 6	HEADTEACHER GROUP 6-28-T00	81942	81942
HEADTEACHER GROUP 6	HEADTEACHER GROUP 6-29-T00	83971	83971
HEADTEACHER GROUP 6	HEADTEACHER GROUP 6-30-T00	86061	86061
HEADTEACHER GROUP 6	HEADTEACHER GROUP 6-31-T00	88187	88187
HEADTEACHER GROUP 6	HEADTEACHER GROUP 6-34-T00	93972	93972
HEADTEACHER GROUP 6	HEADTEACHER GROUP 6-32-T00	90379	90379
HEADTEACHER GROUP 6	HEADTEACHER GROUP 6-33-T00	92624	92624
HEO ASST ECONOMIST	HEO ASST ECONOMIST-SAL-	33830	36920
HEO ASST ECONOMIST LON	HEO ASST ECONOMIST LON-SAL-	34850	38400
HEO ASST STATISTICIAN	HEO ASST STATISTICIAN-SAL-	33830	36920
HEO ASST STATISTICIAN LON	HEO ASST STATISTICIAN LON-SAL-	34850	38400
HEO EXT APPRENTICE	HEO EXT APPRENTICE-2-	33830	33830
HEO EXT APPRENTICE	HEO EXT APPRENTICE-1-	33830	33830
HEO EXT APPRENTICE	HEO EXT APPRENTICE-3-	33830	33830
HEO EXT APPRENTICE LON	HEO EXT APPRENTICE LON-3-	34850	34850
HEO EXT APPRENTICE LON	HEO EXT APPRENTICE LON-1-	34850	34850
HEO EXT APPRENTICE LON	HEO EXT APPRENTICE LON-2-	34850	34850
HEO FAST STREAM	HEO FAST STREAM-SAL-	28000	36920
HEO FAST STREAM LON	HEO FAST STREAM LON-SAL-	28000	38400
HEO HIGH TEL TECH OFF	HEO HIGH TEL TECH OFF-SAL-	33830	39168

HEO INT APPRENTICE	HEO INT APPRENTICE-SAL-	33830	36920
HEO INT APPRENTICE LON	HEO INT APPRENTICE LON-SAL-	34850	38400
HIGHER EXECUTIVE OFFR	HIGHER EXECUTIVE OFFR-SAL-	33830	36920
HIGHER EXECUTIVE OFFR LON	HIGHER EXECUTIVE OFFR LON-SAL-	34850	38400
HPTO_HEALTH	HPTO_HEALTH-SAL-	51127	51127
HSE MATN QVS	HSE MATN QVS-2-	20363	20363
HSE MATN QVS	HSE MATN QVS-1-	19938	19938
HSE MATN QVS	HSE MATN QVS-4-	21169	21169
HSE MATN QVS	HSE MATN QVS-3-	20793	20793
INSP POLICE	INSP POLICE-2-	54692	54692
INSP POLICE	INSP POLICE-0-	51868	51868
INSP POLICE	INSP POLICE-1-	53282	53282
INSP POLICE	INSP POLICE-3-	56109	56109
LAB TECH 3	LAB TECH 3-5-	22515	22515
LAB TECH 3	LAB TECH 3-2-	20520	20520
LAB TECH 3	LAB TECH 3-3-	21174	21174
LAB TECH 3	LAB TECH 3-4-	21819	21819
LAB TECH 3	LAB TECH 3-1-	19959	19959
LAUNDRYMAN	LAUNDRYMAN-A-	31375	31375
LD FIREFIGHT	LD FIREFIGHT-2-	34769	34769
LD FIREFIGHT	LD FIREFIGHT-1-	33674	33674
LECT_2	LECT_2-SAL-T00	34543	43885
LECT_PCSPS_NEW_CON	LECT_PCSPS_NEW_CON-SAL-	33830	36920
LECTURER_TSS	LECTURER_TSS-SAL-T00	34543	38788
LECTURER_TSS_OLD_CONTRACT	LECTURER_TSS_OLD_CONTRACT-SAL-T00	34543	42816
LH (C)	LH (C)-B-	35165	35165
LH (C)	LH (C)-C-	34249	34249
LH (C)	LH (C)-A-	36112	36112
LH (CK)	LH (CK)-C-	34249	34249
LH (CK)	LH (CK)-B-	35165	35165
LH (CK)	LH (CK)-A-	36112	36112
LH (D)	LH (D)-A-	36112	36112
LH (D)	LH (D)-C-	34249	34249

LH (D)	LH (D)-B-	35165	35165
LH (E)	LH (E)-C-	34249	34249
LH (E)	LH (E)-A-	36112	36112
LH (E)	LH (E)-B-	35165	35165
LH (HC)	LH (HC)-A-	35165	35165
LH (SA)	LH (SA)-C-	34249	34249
LH (SA)	LH (SA)-B-	35165	35165
LH (SA)	LH (SA)-A-	36112	36112
LH (SE)	LH (SE)-B-	35165	35165
LH (SE)	LH (SE)-C-	34249	34249
LH (SE)	LH (SE)-A-	36112	36112
LH (STWD)	LH (STWD)-B-	35165	35165
LH (STWD)	LH (STWD)-C-	34249	34249
LH (STWD)	LH (STWD)-A-	36112	36112
M_O	M_O-SAL-	64620	73170
MED TECH	MED TECH-A-	45206	45206
MED TECH	MED TECH-B-	42427	42427
MED TECH	MED TECH-C-	38093	38093
MEDICAL_ADV	MEDICAL_ADV-SAL-	74481	78014
MGS AA FULL SHIFT WORK	MGS AA FULL SHIFT WORK-SAL-	27500	27500
MGS AA FULL SHIFTWORK LON	MGS AA FULL SHIFTWORK LON-SAL-	27500	27500
MGS AA NON SHIFT WORK	MGS AA NON SHIFT WORK-SAL-	24430	24430
MGS AA NON SHIFT WORK LON	MGS AA NON SHIFT WORK LON-SAL-	24430	24430
MGS AO FULL SHIFT WORK	MGS AO FULL SHIFT WORK-SAL-	30200	30200
MGS AO FULL SHIFTWORK LON	MGS AO FULL SHIFTWORK LON-SAL-	30200	30200
MGS AO NON SHIFT WORK	MGS AO NON SHIFT WORK-SAL-	25400	25400
MGS AO NON SHIFT WORK LON	MGS AO NON SHIFT WORK LON-SAL-	25400	25400
MGS EO FULL SHIFT WORK	MGS EO FULL SHIFT WORK-SAL-	35200	35200
MGS EO FULL SHIFTWORK LON	MGS EO FULL SHIFTWORK LON-SAL-	35200	35200
MINISTER OF STATE	MINISTER OF STATE-SAL-	22000	42000
MM1	MM1-A-	33355	33355
MM1	MM1-C-	29526	29526
MM1	MM1-B-	31375	31375

MOD DD APPRENTICE	MOD DD APPRENTICE-SAL-	20748	21831
MOD DD APPRENTICE LON	MOD DD APPRENTICE LON-SAL-	20748	23342
MOD_COMM_APPRENT_LONDON	MOD_COMM_APPRENT_LONDON-SAL-	20748	23342
MOD_COMM_GRADUATE_LONDON	MOD_COMM_GRADUATE_LONDON-SAL-	28581	31494
MOD_COMMERCIAL_APPRENTICE	MOD_COMMERCIAL_APPRENTICE-SAL-	20748	21831
MOD_COMMERCIAL_GRADUATE	MOD_COMMERCIAL_GRADUATE-SAL-	27468	30281
MSF EO	MSF EO-SAL-	27080	29570
MSF EO LON	MSF EO LON-SAL-	27950	30750
MSF GRADE 7	MSF GRADE 7-SAL-	54440	60350
MSF GRADE 7 LON	MSF GRADE 7 LON-SAL-	56530	62760
MSF HEO	MSF HEO-SAL-	33830	36920
MSF HEO LON	MSF HEO LON-SAL-	34850	38400
MSF SEO	MSF SEO-SAL-	41000	44990
MSF SEO LON	MSF SEO LON-SAL-	42540	46790
MSO1_IN_PORT	MSO1_IN_PORT-SAL-	54440	56373
MSO1_IN_PRT_DUTY_RTES	MSO1_IN_PRT_DUTY_RTES-SAL-	56166	61853
MSO1_OUT_OF_PORT	MSO1_OUT_OF_PORT-SAL-	60948	64986
MSO1_SHORE_BASED	MSO1_SHORE_BASED-SAL-	54440	56373
MSO2_IN_PORT	MSO2_IN_PORT-SAL-	46125	49653
MSO2_IN_PRT_DUTY_RTES	MSO2_IN_PRT_DUTY_RTES-SAL-	48995	54808
MSO2_OUT_OF_PORT	MSO2_OUT_OF_PORT-SAL-	55145	59020
MSO2_SHORE_BASED	MSO2_SHORE_BASED-SAL-	45920	49653
NHS BAND 2	NHS BAND 2-3-	20270	20270
NHS BAND 2	NHS BAND 2-8-	21318	21318
NHS BAND 3	NHS BAND 3-4-	21730	21730
NHS BAND 3	NHS BAND 3-9-	23177	23177
NHS BAND 4	NHS BAND 4-5-	23949	23949
NHS BAND 4	NHS BAND 4-9-	26282	26282
NHS BAND 5	NHS BAND 5-6-	29180	29180
NHS BAND 5	NHS BAND 5-10-	32934	32934
NHS BAND 5	NHS BAND 5-4-	27055	27055
NHS BAND 6	NHS BAND 6-7-	35572	35572
NHS BAND 6	NHS BAND 6-4-	33706	33706

NHS BAND 6	NHS BAND 6-11-	40588	40588
NHS BAND 7	NHS BAND 7-4-	41659	41659
NHS BAND 7	NHS BAND 7-11-	47672	47672
NHS BAND 7	NHS BAND 7-7-	43806	43806
NHS BAND 8A	NHS BAND 8A-8-	54619	54619
NHS BAND 8A	NHS BAND 8A-7-	48526	48526
NHS BAND 8B	NHS BAND 8B-7-	56164	56164
NHS BAND 8B	NHS BAND 8B-8-	65262	65262
NHS BAND 8C	NHS BAND 8C-8-	77274	77274
NHS BAND 8C	NHS BAND 8C-7-	67064	67064
NHS BAND 8D	NHS BAND 8D-8-	91787	91787
NHS BAND 8D	NHS BAND 8D-7-	79592	79592
P A TEAM LDR	P A TEAM LDR-3-	32147	32147
P A TEAM LDR	P A TEAM LDR-1-	30325	30325
P A TEAM LDR	P A TEAM LDR-5-	33836	33836
P A TEAM LDR	P A TEAM LDR-4-	32995	32995
P A TEAM LDR	P A TEAM LDR-2-	31324	31324
P A TEAM LDR	P A TEAM LDR-6-	34679	34679
P_SAL_M_O	P_SAL_M_O-SAL-	64620	73170
PARENT PARTNERSHIP OFFR	PARENT PARTNERSHIP OFFR-2-	48628	48628
PARENT PARTNERSHIP OFFR	PARENT PARTNERSHIP OFFR-1-	47359	47359
PARENT PARTNERSHIP OFFR	PARENT PARTNERSHIP OFFR-3-	49857	49857
PARENT PARTNERSHIP OFFR	PARENT PARTNERSHIP OFFR-4-	51248	51248
PARENT PARTNERSHIP OFFR	PARENT PARTNERSHIP OFFR-6-	53859	53859
PARENT PARTNERSHIP OFFR	PARENT PARTNERSHIP OFFR-5-	52489	52489
PARENT PARTNERSHIP OFFR	PARENT PARTNERSHIP OFFR-7-	56177	56177
PAT_OFF_1	PAT_OFF_1-SAL-	84000	86000
PAT_OFF_1_LON	PAT_OFF_1_LON-SAL-	88000	88000
PAT_OFF_2	PAT_OFF_2-SAL-	75000	78800
PAT_OFF_2_LON	PAT_OFF_2_LON-SAL-	78000	81900
PAT_OFF_3A	PAT_OFF_3A-SAL-	48200	60000
PAT_OFF_3A_LON	PAT_OFF_3A_LON-SAL-	48200	60000
PAT_OFF_3B	PAT_OFF_3B-SAL-	34500	43500

PAT_OFF_3B_LON	PAT_OFF_3B_LON-SAL-	34500	43500
PERMANENT SECRETARY	PERMANENT SECRETARY-SAL-	137000	273250
PERSONAL ADV	PERSONAL ADV-5-	33486	33486
PERSONAL ADV	PERSONAL ADV-2-	30984	30984
PERSONAL ADV	PERSONAL ADV-4-	32798	32798
PERSONAL ADV	PERSONAL ADV-1-	30095	30095
PERSONAL ADV	PERSONAL ADV-3-	31895	31895
PERSONAL ADV	PERSONAL ADV-6-	34373	34373
PO (C)	PO (C)-A-	40196	40196
PO (C)	PO (C)-C-	38093	38093
PO (C)	PO (C)-B-	39128	39128
PO (CK)	PO (CK)-A-	40196	40196
PO (CK)	PO (CK)-C-	38093	38093
PO (CK)	PO (CK)-B-	39128	39128
PO (D)	PO (D)-B-	39128	39128
PO (D)	PO (D)-C-	38093	38093
PO (D)	PO (D)-A-	40196	40196
PO (E)	PO (E)-C-	38093	38093
PO (E)	PO (E)-B-	39128	39128
PO (E)	PO (E)-A-	40196	40196
PO (SA)	PO (SA)-A-	40196	40196
PO (SA)	PO (SA)-B-	39128	39128
PO (SA)	PO (SA)-C-	38093	38093
PO (SE)	PO (SE)-B-	39128	39128
PO (SE)	PO (SE)-C-	38093	38093
PO (SE)	PO (SE)-A-	40196	40196
PO (STWD)	PO (STWD)-B-	39128	39128
PO (STWD)	PO (STWD)-C-	38093	38093
PO (STWD)	PO (STWD)-A-	40196	40196
PRIN TEACH	PRIN TEACH-2-	48063	48063
PRIN TEACH	PRIN TEACH-5-	53829	53829
PRIN TEACH	PRIN TEACH-6-	55740	55740
PRIN TEACH	PRIN TEACH-3-	49989	49989

PRIN TEACH	PRIN TEACH-7-	57657	57657
PRIN TEACH	PRIN TEACH-8-	59571	59571
PRIN TEACH	PRIN TEACH-4-	51903	51903
PRIN TEACH	PRIN TEACH-1-	46158	46158
PRIN_LLECT	PRIN_LLECT-SAL-T00	63119	63119
PRIN_LLECT_RMAS/BRNC	PRIN_LLECT_RMAS/BRNC-SAL-	54440	60350
PROF MUSIC ACAD DEAL	PROF MUSIC ACAD DEAL-1-	56575	56575
PROF MUSIC ACADEM	PROF MUSIC ACADEM-1-	63828	63828
PROF MUSIC ACADEMIC	PROF MUSIC ACADEMIC-1-	63307	63307
PROF MUSIC INST	PROF MUSIC INST-1-	52112	52112
PROF MUSIC INST DEAL	PROF MUSIC INST DEAL-1-	48306	48306
RAF HENDON BD B1	RAF HENDON BD B1-SAL-	36011	71750
RAF HENDON BD B2	RAF HENDON BD B2-SAL-	31559	56375
RAF HENDON BD C1	RAF HENDON BD C1-SAL-	23277	46125
RAF HENDON BD C2	RAF HENDON BD C2-SAL-	18611	41000
RAF HENDON BD D	RAF HENDON BD D-SAL-	13991	35875
RAF HENDON BD E1	RAF HENDON BD E1-SAL-	12042	30750
RAF HENDON BD E2	RAF HENDON BD E2-SAL-	11918	25625
RESPONSIBLE OFFICER CMP	RESPONSIBLE OFFICER CMP-SAL-	80754	108873
RN MUSEUM E1	RN MUSEUM E1-SAL-	17835	20676
RO_1	RO_1-SAL-	41000	44990
RO_2	RO_2-SAL-	33830	36920
RO_3	RO_3-SAL-	29387	29561
S OF S	S OF S-SAL-	72862	80000
S_M_O	S_M_O-SAL-	83740	84016
SC TCH 1 HON	SC TCH 1 HON-1-	61185	61185
SC TCH 1 PRIM	SC TCH 1 PRIM-2-	28113	28113
SC TCH 1 PRIM	SC TCH 1 PRIM-3-	33729	33729
SC TCH 1 PRIM	SC TCH 1 PRIM-7-	42336	42336
SC TCH 1 PRIM	SC TCH 1 PRIM-4-	35643	35643
SC TCH 1 PRIM	SC TCH 1 PRIM-6-	40107	40107
SC TCH 1 PRIM	SC TCH 1 PRIM-5-	37713	37713
SC TCH 1 SEC	SC TCH 1 SEC-5-	37713	37713



SC TCH 1 SEC	SC TCH 1 SEC-6-	40107	40107
SC TCH 1 SEC	SC TCH 1 SEC-2-	28113	28113
SC TCH 1 SEC	SC TCH 1 SEC-4-	35643	35643
SC TCH 1 SEC	SC TCH 1 SEC-3-	33729	33729
SC TCH 1 SEC	SC TCH 1 SEC-7-	42336	42336
SCDW	SCDW-3-T00	40652	40652
SCDW	SCDW-4-T00	41663	41663
SCDW	SCDW-1-T00	38625	38625
SCDW	SCDW-2-T00	39643	39643
SCDW	SCDW-5-T00	42345	42345
SCDW	SCDW-6-T00	43466	43466
SCDW (ABATED)	SCDW (ABATED)-1-T00	38104	38104
SCDW (ABATED)	SCDW (ABATED)-5-T00	41773	41773
SCDW (ABATED)	SCDW (ABATED)-6-T00	42879	42879
SCDW (ABATED)	SCDW (ABATED)-2-T00	39108	39108
SCDW (ABATED)	SCDW (ABATED)-3-T00	40103	40103
SCDW (ABATED)	SCDW (ABATED)-4-T00	41101	41101
SCE LOC EMP THRESHOLD	SCE LOC EMP THRESHOLD-1-T00	31878	31878
SCE LOC EMP THRESHOLD	SCE LOC EMP THRESHOLD-2-T00	33060	33060
SCE LOC EMP THRESHOLD	SCE LOC EMP THRESHOLD-3-T00	34281	34281
SCH CATR ADV	SCH CATR ADV-2-T00	27930	27930
SCH CATR ADV	SCH CATR ADV-5-T00	30659	30659
SCH CATR ADV	SCH CATR ADV-D1-T00	31560	31560
SCH CATR ADV	SCH CATR ADV-3-T00	28868	28868
SCH CATR ADV	SCH CATR ADV-4-T00	29779	29779
SCH CATR ADV	SCH CATR ADV-1-T00	27225	27225
SCS PAY BD 1	SCS PAY BD 1-SAL-	73000	117800
SCS PAY BD 2	SCS PAY BD 2-SAL-	95000	162500
SCS PAY BD 3	SCS PAY BD 3-SAL-	125000	208100
SEN TEACHER	SEN TEACHER-8-T00	50151	50151
SEN TEACHER	SEN TEACHER-6-T00	47735	47735
SEN TEACHER	SEN TEACHER-9-T00	51402	51402
SEN TEACHER	SEN TEACHER-11-T00	54091	54091

SEN TEACHER	SEN TEACHER-12-T00	55338	55338
SEN TEACHER	SEN TEACHER-13-T00	56721	56721
SEN TEACHER	SEN TEACHER-17-T00	62570	62570
SEN TEACHER	SEN TEACHER-16-T00	61166	61166
SEN TEACHER	SEN TEACHER-19-T00	65735	65735
SEN TEACHER	SEN TEACHER-14-T00	58135	58135
SEN TEACHER	SEN TEACHER-15-T00	59581	59581
SEN TEACHER	SEN TEACHER-10-T00	52723	52723
SEN TEACHER	SEN TEACHER-20-T00	67364	67364
SEN TEACHER	SEN TEACHER-7-T00	49019	49019
SEN TEACHER	SEN TEACHER-18-T00	64143	64143
SEN_LLECT_NEW	SEN_LLECT_NEW-SAL-	48664	48664
SEN_LLECT_TSS_OLD_CONTRACT	SEN_LLECT_TSS_OLD_CONTRACT-SAL-T00	53493	53493
SENIOR EXECUTIVE OFFR	SENIOR EXECUTIVE OFFR-SAL-	41000	44990
SENIOR EXECUTIVE OFFR LON	SENIOR EXECUTIVE OFFR LON-SAL-	42540	46790
SENIOR HOUSE PARENT QVS	SENIOR HOUSE PARENT QVS-2-	22043	22043
SENIOR HOUSE PARENT QVS	SENIOR HOUSE PARENT QVS-4-	23627	23627
SENIOR HOUSE PARENT QVS	SENIOR HOUSE PARENT QVS-1-	21364	21364
SENIOR HOUSE PARENT QVS	SENIOR HOUSE PARENT QVS-5-	24401	24401
SENIOR HOUSE PARENT QVS	SENIOR HOUSE PARENT QVS-6-	25146	25146
SENIOR HOUSE PARENT QVS	SENIOR HOUSE PARENT QVS-3-	22748	22748
SENR_LLECT	SENR_LLECT-SAL-T00	51127	51127
SEO ASST ECONOMIST	SEO ASST ECONOMIST-SAL-	41000	44990
SEO ASST ECONOMIST LON	SEO ASST ECONOMIST LON-SAL-	42540	46790
SEO ASST STATISTICIAN	SEO ASST STATISTICIAN-SAL-	41000	44990
SEO ASST STATISTICIAN LON	SEO ASST STATISTICIAN LON-SAL-	42540	46790
SEO EXT APPRENTICE	SEO EXT APPRENTICE-2-	41000	41000
SEO EXT APPRENTICE	SEO EXT APPRENTICE-1-	41000	41000
SEO EXT APPRENTICE	SEO EXT APPRENTICE-3-	41000	41000
SEO EXT APPRENTICE LON	SEO EXT APPRENTICE LON-1-	42540	42540
SEO EXT APPRENTICE LON	SEO EXT APPRENTICE LON-2-	42540	42540
SEO EXT APPRENTICE LON	SEO EXT APPRENTICE LON-3-	42540	42540
SEO FAST STREAM	SEO FAST STREAM-SAL-	41000	44990

SEO FAST STREAM LON	SEO FAST STREAM LON-SAL-	42540	46790
SEO INT APPRENTICE	SEO INT APPRENTICE-SAL-	41000	44990
SEO INT APPRENTICE LON	SEO INT APPRENTICE LON-SAL-	42540	46790
SEO SNR TEL TECH OFF	SEO SNR TEL TECH OFF-SAL-	41000	44990
SG1A	SG1A-C-	29526	29526
SG1A	SG1A-B-	31375	31375
SG1A	SG1A-A-	33355	33355
SG1A(T)	SG1A(T)-A-	26576	26576
SGIB/STEWART CSC (RFA)	SGIB/STEWART CSC (RFA)-1-	30728	30728
SGT POLICE	SGT POLICE-4-	45721	45721
SGT POLICE	SGT POLICE-2-	43572	43572
SGT POLICE	SGT POLICE-3-	44461	44461
SKILL ZONE 1	SKILL ZONE 1-SAL-	18830	18830
SKILL ZONE 1 LON	SKILL ZONE 1 LON-SAL-	18830	18830
SKILL ZONE 2	SKILL ZONE 2-SAL-	19770	19770
SKILL ZONE 2 LON	SKILL ZONE 2 LON-SAL-	19770	19770
SKILL ZONE 3	SKILL ZONE 3-SAL-	21580	23840
SKILL ZONE 3 LON	SKILL ZONE 3 LON-SAL-	21580	23840
SKILL ZONE 4	SKILL ZONE 4-SAL-	25500	26810
SKILL ZONE 4 LON	SKILL ZONE 4 LON-SAL-	25500	26810
SNR_LECT_SR	SNR_LECT_SR-SAL-	41000	48440
SNR_LLECTURER_RMAS	SNR_LLECTURER_RMAS-SAL-	41000	44990
SNR_LLECTURER_RMCS	SNR_LLECTURER_RMCS-SAL-	41000	44990
SOULBURY TIER 2	SOULBURY TIER 2-SAL-T00	73215	84316
SOULBURY TIER 2 ABATED	SOULBURY TIER 2 ABATED-SAL-	71348	82166
SOULBURY TIER 3	SOULBURY TIER 3-SAL-T00	69616	76819
SOULBURY TIER 3 ABATED	SOULBURY TIER 3 ABATED-SAL-	67841	74860
SOULBURY TIER 4	SOULBURY TIER 4-SAL-T00	64985	72016
SOULBURY TIER 4 ABATED	SOULBURY TIER 4 ABATED-SAL-	64238	70180
SOULBURY TIER 5	SOULBURY TIER 5-SAL-T00	56831	63749
SOULBURY TIER 5 ABATED	SOULBURY TIER 5 ABATED-SAL-	56177	63016
SOULBURY TIER 6 ABATED	SOULBURY TIER 6 ABATED-SAL-	44154	53859
SOULBURY_TIER_6	SOULBURY_TIER_6-SAL-T00	44758	55553

SPTO_HEALTH	SPTO_HEALTH-SAL-	59210	59210
SSG SKILL ZONE 4	SSG SKILL ZONE 4-SAL-	27540	32963
SSG SKILL ZONE 4 LON	SSG SKILL ZONE 4 LON-SAL-	27540	32963
STATION MANAGER	STATION MANAGER-2-	45029	45029
STATION MANAGER	STATION MANAGER-1-	40888	40888
STWD	STWD-A-	33355	33355
STWD	STWD-B-	31375	31375
STWD	STWD-C-	29526	29526
SUB OFFICER	SUB OFFICER-2-	36453	36453
SUB OFFICER	SUB OFFICER-1-	35358	35358
SUBJCT ADVSR	SUBJCT ADVSR-4-T00	50158	50158
SUBJCT ADVSR	SUBJCT ADVSR-5-T00	51425	51425
SUBJCT ADVSR	SUBJCT ADVSR-D1-T00	52860	52860
SUBJCT ADVSR	SUBJCT ADVSR-3-T00	48849	48849
SUBJCT ADVSR	SUBJCT ADVSR-2-T00	47522	47522
SUBJCT ADVSR	SUBJCT ADVSR-D2-T00	54140	54140
SUP_TRAF_REP	SUP_TRAF_REP-SAL-	21592	22220
SUPT (POLICE)	SUPT (POLICE)-3-	75611	75611
SUPT (POLICE)	SUPT (POLICE)-1-	68469	68469
SUPT (POLICE)	SUPT (POLICE)-2-	71946	71946
SUPT (POLICE)	SUPT (POLICE)-4-	80542	80542
TCHG & LNG SUP OFFR	TCHG & LNG SUP OFFR-2-	21767	21767
TCHG & LNG SUP OFFR	TCHG & LNG SUP OFFR-1-	21497	21497
TCHG & LNG SUP OFFR	TCHG & LNG SUP OFFR-3-	22137	22137
TCHG & LNG SUP OFFR	TCHG & LNG SUP OFFR-4-	22641	22641
TCHG & LNG SUP OFFR	TCHG & LNG SUP OFFR-5-	23028	23028
TEACHER	TEACHER-2-T00	27600	27600
TEACHER	TEACHER-6-T00	36961	36961
TEACHER	TEACHER-4-T00	31778	31778
TEACHER	TEACHER-5-T00	34100	34100
TEACHER	TEACHER-3-T00	29664	29664
TEACHER	TEACHER-1-T00	25714	25714
THRESH TCHR	THRESH TCHR-3-T00	41604	41604

THRESH TCHR	THRESH TCHR-1-T00	38690	38690
THRESH TCHR	THRESH TCHR-2-T00	40124	40124
THRESH TCHR USAF	THRESH TCHR USAF-1-T00	38690	38690
THRESH TCHR USAF	THRESH TCHR USAF-2-T00	40124	40124
THRESH TCHR USAF	THRESH TCHR USAF-3-T00	41604	41604
TRAFFIC_REP	TRAFFIC_REP-SAL-	21592	22220
TUPE BABCOCK 28/07/2012	TUPE BABCOCK 28/07/2012-SAL-	14000	25000
TUPE GEN	TUPE GEN-SAL-	11352	60000
TUPE LOGICA 35HRS	TUPE LOGICA 35HRS-SAL-	16000	60000
TUPE LOGICA 37.5HRS	TUPE LOGICA 37.5HRS-SAL-	16000	60000
TUPE01032011	TUPE01032011-SAL-	14000	30000
TUPEBDO 37 NET	TUPEBDO 37 NET-SAL-	16000	45000
TUPEBDO 42 GRO	TUPEBDO 42 GRO-SAL-	21000	34000
TUPENAVYNEWS01/01/2010	TUPENAVYNEWS01/01/2010-SAL-	21000	37000
UNQUAL TCHR OVERSEAS	UNQUAL TCHR OVERSEAS-3-T00	22644	22644
UNQUAL TCHR OVERSEAS	UNQUAL TCHR OVERSEAS-6-T00	28735	28735
UNQUAL TCHR OVERSEAS	UNQUAL TCHR OVERSEAS-2-T00	20532	20532
UNQUAL TCHR OVERSEAS	UNQUAL TCHR OVERSEAS-1-T00	18419	18419
UNQUAL TCHR OVERSEAS	UNQUAL TCHR OVERSEAS-4-T00	24507	24507
UNQUAL TCHR OVERSEAS	UNQUAL TCHR OVERSEAS-5-T00	26622	26622
WATCH MGR_RANK TO ROLE	WATCH MGR_RANK TO ROLE-2-	35358	35358
WATCH MGR_RANK TO ROLE	WATCH MGR_RANK TO ROLE-1-	34403	34403