



EMPLOYMENT TRIBUNALS

Claimant: Mr K Welmant

Respondent: Barchester Healthcare Limited

Heard by video

On: 28-30 November & 1 December 2022

Before: Employment Judge Corrigan
Ms L Brooks
Mr M Cann

Appearances

For the claimant: In person (no appearance 1 December 2022)

French Interpreters: Ms M Zaboumi (28-29 November), Mr J Alatsas (30 November),
Ms N Paolini-del Cognito (1 December)

For the respondent: Mr P Singh, Solicitor

JUDGMENT

1. The claimant was not subjected to a detriment by the respondent for making a protected disclosure.
2. The tribunal has not found a contravention of the Equality Act 2010 (direct race discrimination).
3. The claimant's complaint of unlawful deduction of wages is not well-founded.
4. The claimant's complaints are dismissed.

Employment Judge Corrigan
London South
10 January 2023