



EMPLOYMENT TRIBUNALS

Claimant: Mr A S Azad

Respondent: Docklands Electrical Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has failed to present a valid response on time. The Employment Tribunal has decided that a determination can properly be made of the claim in accordance with rule 21 of the ET rules of procedure and the concludes that the Respondent has made unauthorised deductions from the Claimants wages.
2. The Respondent has made unlawful deductions from the Claimants wages for March 2022 of **£929.80**
3. The Respondent made unauthorised deduction of wages from the Claimants wages for 1 - 13 April 2022 of **£429.14**
4. The respondent is ordered to pay a 25% uplift pursuant to non-compliance with the ACAS code amounting **£339.74**
5. The respondent must pay the claimant total sum of **£1698.68**
6. The hearing listed on **12 April 2023** is cancelled.

Acting Regional Employment Judge Burgher

Date: 24 January 2023