



EMPLOYMENT TRIBUNALS

Claimant: Mr K Bates
Respondent: Herd Interiors LTD

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 19th October 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant **£616 gross**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant **£67.59**.
4. The respondent must pay the claimant **£683.59** in total.
5. The hearing listed on **3rd February 2023** is cancelled.

Employment Judge Swann

Date: 22/12/2022