



Ministry of Defence Police

Freedom of Information Manager
Ministry of Defence Police
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E-mail: MDP-FOI-DP@mod.gov.uk

Our Ref: eCase: FOI 2022/11300

RFI: 215/22

Date: 27 October 2022

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE:

We refer to your email dated 04 October 2022 to the Ministry of Defence Police which was acknowledged on 04 October 2022.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

- 1. Can you please provide details of the job-related fitness test standards for MDP police officers. I understand that there may be two different standards currently in place for officers who recently joined and those that have been with the force longer? If so, can you please provide details of both and relevant start dates.**
- 2. When did/will the MDP meet the national standards of fitness, as set by the College of Policing, for AFOs?**
- 3. How many officers (and what percentage) of officers of the rank of inspector and above are expected to meet the annual JRFT standards of an AFO?**
- 4. What is the required standard of fitness for officers of the rank of inspector and above if they are not in an AFO role? (I understand it is simply a bleep test of 5:4?)**
- 5. If an officer of the rank of inspector or above requests to be medically retired, what standard of fitness is applied (i.e. AFO fitness standard or the lower fitness standard). Does this vary depending on their role?**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

- 1. Can you please provide details of the job-related fitness test standards for MDP police officers. I understand that there may be two different standards currently in place for officers who recently joined and those that have been with the force longer? If so, can you please provide details of both and relevant start dates.**

There are currently two standards of contractual fitness levels for MDP Officers: 1) Pre 2014 - who are contracted to 5.7 on the Multi Stage Fitness Test (MSFT) and 2) Post 2014 - who are contracted to 7.6 on the MSFT.

On the 01 April 2022, the MDP adopted the College of Policing (CoP) national fitness standards for all role profiles. This means that the deployment levels of fitness may be different than an officers contracted level. For example, an Officer who joined pre 2014 and in an Authorised Firearms Officer Role Profile (AFO RP), although contracted to 5.7, is required to meet the College of Policing National Standard of 7.6.

- 2. When did/will the MDP meet the national standards of fitness, as set by the College of Policing, for AFOs?**

The MDP are fully compliant with CoP National Standards since 01 April 2022 for AFO's and all other non AFO role profiles.

- 3. How many officers (and what percentage) of officers of the rank of inspector and above are expected to meet the annual JRFT standards of an AFO?**

The Fitness Standard of an AFO (7.6) is applicable to any Officer, irrespective of rank, if they are in an AFO RP. If they are not in an AFO RP then they would only be required to achieve the national standard for the role they perform.

- 4. What is the required standard of fitness for officers of the rank of inspector and above if they are not in an AFO role? (I understand it is simply a bleep test of 5:4?)**

The national standard for non AFO RP's is 5.4 on the MSFT.

- 5. If an officer of the rank of inspector or above requests to be medically retired, what standard of fitness is applied (i.e. AFO fitness standard or the lower fitness standard). Does this vary depending on their role?**

An officers' capability and medical history would be addressed by their Line Manager and HR Department on an individual basis.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office