



# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

Claimant  
Mr R Kalaiarasan

Respondent  
Salisbury Poultry  
Midland Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham ON 23 January 2023

EMPLOYMENT JUDGE GASKELL

### Representation

For the Claimant: No Appearance  
For the Respondent: Mr A Hobbs (Solicitor)

### JUDGMENT

- 1 Pursuant to Section 108(1) of the Employment Rights Act 1996, the claimant's claim for unfair dismissal is dismissed for want of jurisdiction.
- 2 Pursuant to Rule 37(a) and (d) of the Employment Tribunals Rules of Procedure 2013, the claimant's claim for race discrimination is dismissed as it has no reasonable prospect of success and it is not being actively pursued.

Employment Judge Gaskell  
23 January 2023