



EMPLOYMENT TRIBUNALS

Claimant: Miss Emma Stephanie Darlow

Respondent: Distro Coffee Limited

Heard at: London North (CVP)

On: 18 January 2023

Before: Employment Judge A.M.S. Green

Representation

Claimant: In person

Respondent: Not present or represented

JUDGMENT

The claimant's claim is well-founded. Pursuant to the Employment Rights Act 1996, section 12(3) the Tribunal declares that the respondent has failed to provide pay statements to the claimant for the months of September, October, November and December 2021 in accordance with the Employment Rights Act 1996, section 8.

Employment Judge Green

Date 18 January 2023

JUDGMENT SENT TO THE PARTIES ON

20 January 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.