



EMPLOYMENT TRIBUNALS

Claimant: Mr Mustafa Akram

Respondent: Furzedown Group Limited a.k.a Furzedown Group

Held At: London South (Remotely by CVP) **On:** 12 January 2023

Before: Employment Judge Cox

Representation:

Claimant: In person

Respondent: Non-attendance

JUDGMENT

1. The name of the respondent is amended to 'Furzedown Group Limited a.k.a Furzedown Group'.
2. The respondent made unauthorised deductions from wages by failing to pay the claimant the full amount of wages due for the period 1 February 2022 until 7 March 2022 and is ordered to pay to the claimant £4,687.50 gross being the sum withheld.
3. The respondent made an unauthorised deduction from wages by failing to pay the claimant in lieu of accrued but untaken annual leave on termination of employment and is ordered to pay to the claimant £2,546.00 gross being the sum due.
4. The respondent was in breach of contract by dismissing the claimant without notice and the respondent is ordered to pay to the claimant damages of £3,125 for that breach.

Employment Judge Cox
Date: 12 January 2023

Sent to the parties on
Date: 23 January 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.