

**Case Numbers: 2302003/2021
2302368/2021
2302706/2022
2303067/2022
2303993/2022
2303712/2022**



EMPLOYMENT TRIBUNALS

Claimant: Ms Chunxiu Zhao

Respondent: Govia Thameslink Railway (GTR) Limited

Heard at: London South Employment Tribunal by video

On: 12 January 2023

Before: Employment Judge L Burge

Appearances

For the Claimant: In person

For the First Respondent: Mr Caiden, Counsel

OPEN PRELIMINARY HEARING JUDGMENT

It is the Judgment of the Tribunal that:

1. The Tribunal has jurisdiction to hear claims 2302003/2021 and 2302368/2021 in relation to the claims for unauthorised deductions from wages; and
2. The following claims are dismissed upon withdrawal:
 - 2.1 2302003/2021 and 2302368/2021 in relation to the complaints that had been brought and withdrawn in claim 2305390/2020;
 - 2.2 Unauthorised deductions of £785.01 and £1715.07;
 - 2.3 Direct race discrimination;
 - 2.4 Harassment related to race; and
 - 2.5 The appointment of a manager to support another manager as an act of victimisation.

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3. The Claimant's claims of protected disclosure detriment, victimisation and unauthorised deductions from wages continue.

EJ L Burge

13 January 2023

Notes: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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