



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Wojtylak

**Respondent:** Fibreline Ltd

## JUDGMENT

The claimant's claim that the respondent failed to make reasonable adjustments only in respect of the issue identified on the Case Summary of 22 April 2022 as "Did the Respondent have relevant PCPs that put the claimant at a substantial disadvantage compared to someone without the claimant's disability, in that:

6.2.1 she could not stand as she was required to do when assigned to the feather department upon her return to work in May 2019"

Is struck out as having no reasonable prospects of success.

## REASONS

At a preliminary hearing on 15 November 2022 it was held that the claimant was disabled from 21 September 2019. Given that at the date of the allegation the claimant was not disabled within the meaning of section 6 Equality Act 2010 her claim that the claimant failed to make reasonable adjustments under s 20/21 Equality Act 2010 in respect of that allegation has no reasonable prospects of success.

Employment Judge Miller

Date: 16 January 2023