



EMPLOYMENT TRIBUNALS

Claimant: Harry Callan

Respondent: Perrin & Son Construction Limited

Heard at: Exeter (by VHS) **On:** 9 & 10 January 2023

Before: Employment Judge Oldroyd (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: In person

JUDGMENT

1. Perrin & Sons Construction Limited be substituted for Christopher Perrin as the Respondent to the claim.
2. The Claimant was unfairly dismissed by the Respondent and is entitled to compensation in the sum of **£336.50** being a basic award of £100 and a compensatory award of £236.50.
3. The Claimant's claim for breach of contract is not well-founded and is dismissed.
4. The Respondent made an unlawful deduction from wages by failing to pay the full amount of wages due for 2020 and 2021 and is ordered to pay the Claimant the sum of **£181.63**, being the net sum deducted.
5. The Respondent made an unlawful deduction from wages by failing to pay the Claimant in lieu of accrued but untaken holiday and is ordered to pay the Claimant **£400** being the gross sum deducted.

6. The Respondent did not deny the Claimant of his entitlement to annual leave and is not entitled to compensation pursuant to Regulation 30 of the Working Time Regulations 1998.

Employment Judge Oldroyd

Dated: 10 January 2023

Sent to the parties on:

20 January 2023 By Mr J McCormick

For the Tribunal

.....

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.