

## **EMPLOYMENT TRIBUNALS**

Claimant:	Mrs Krystyna Gorecka
Respondents:	Busy Bees Nurseries Limited
Heard:	Watford Hearing Centre
On:	11 January 2023
Before:	Employment Judge G Tobin
Appearances For the claimant:	In person

For the claimant: In person For the Respondent Mr J Gidney (counsel)

## **JUDGMENT** FOLLOWING PRELIMINARY HEARING (OPEN)

Upon hearing evidence from the claimant and upon hearing submissions from both parties, the Employment Tribunal determines as follows:

- 1. At the relevant times, i.e. 10 June 2019 to 3 December 2021, the claimant was a disabled person under section 6 and schedule 1 Equality Act 2010, in respect of her left wrist ganglion.
- 2. At the relevant times, i.e. January 2020 to 3 December 2021 The claimant was not disabled with depression and/or anxiety.

Employment Judge G Tobin 12<sup>th</sup> January 2023 JUDGMENT SENT TO THE PARTIES ON

19<sup>th</sup> January 2023

FOR THE TRIBUNAL OFFICE: GDJ

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at *www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.