



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr S Cockburn

EVS Energy Ltd

Heard at: Newcastle CFCTC (by CVP)

On: 5 January 2023

Before: Employment Judge Loy

Appearances

For the Claimant: In person

For the Respondent: Mr Ian Goodwin from the Respondent

JUDGMENT

1. The claimant's complaint that there was an unauthorised deduction from his wages contrary to section 13 of the Employment Rights Act 1996 is well-founded and succeeds.
2. The claimant's complaint that there has been a failure to pay his accrued untaken annual leave upon termination of employment is well-founded and succeeds.
3. The claimant's claim for unpaid notice is well-founded and succeeds.
4. In respect of arrears of wages, the respondent is ordered to pay the claimant the gross sum of £1,848.00.
5. In respect of accrued untaken annual leave, the respondent is ordered to pay the claimant the gross sum of £594.00.
6. In respect of unpaid notice, the respondent is ordered to pay the claimant the net sum of £1,164.00.
7. The total sum that the respondent is ordered to pay the claimant is £3,606.00.

Employment Judge Loy

Date: 5 January 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.