



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4105678/2022**

**Hearing Held by Cloud Video Platform on 13 January 2023**

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**Employment Judge A Strain**

**Ms Lauren McDermott**

**Claimant  
In person**

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**MDH Recruitment Limited**

**Respondent  
Not present  
Not represented**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

1. The Judgment of the Employment Tribunal is that:

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- a. the Claimant's claims of unlawful deductions, notice pay and unpaid holiday pay are successful; and
- b. the Tribunal orders the Respondent to pay the sum of £2,507.08 to the Claimant as compensation (comprising unpaid wages of £,1810.16, holiday pay of £244.38 and notice pay of £452.54).

**REASONS**

1. Oral reasons were provided at the conclusion of the hearing

Employment Judge: Alan Strain

- 5 Date of Judgment: 13 January 2023  
Entered in register: 16 January 2023  
and copied to parties