



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Irons & 6 Others

**Respondent:** Blue Group UK Retail Limited T/A Harveys Furniture (In Administration)

**Before:** Employment Judge Malik

## JUDGMENT ON RECONSIDERATION

1. The claimants' application for reconsideration is granted without a hearing following its provision of new evidence concerning the claimants' termination date.
2. The respondent's administrator agreed to the reconsideration being dealt with on the papers and it has been agreed that the claimants' termination date, as set out in further evidence submitted to the Tribunal, is to be adopted.
3. Consequently, on the information now provided, I am satisfied that it is in the interests of justice to replace the termination date of 18 August 2020, as set out in my judgment of 12 June 2022, with the new date of 30 June 2020 for all claimants as listed in the schedule to the original judgment.
4. The original paragraph set out in my judgment of 12 June 2022 is amended to read, "*Under Section 189(1)(d), (2), (3) and (4) of the Trade Union and Labour Relations (Consolidation) Act 1992, the Tribunal makes a protective award in respect of the claimants listed in the attached schedule, and the respondent is ordered to pay remuneration to them for a protected period of 90 days beginning on 30 June 2020.*"

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Employment Judge Malik

Date 12 January 2023

**Case No: 2418404-2020  
& 6 others (see schedule)**

JUDGMENT SENT TO THE PARTIES ON

19 January 2023

FOR THE TRIBUNAL OFFICE

## **SCHEDULE OF CLAIMANTS**

**2418404/2020 – Mr J Irons -v- Blue Group UK Retail Limited T/A Harveys  
Furniture (In Administration)**

**2418405/52020 – Mr S Jassel -v- Blue Group UK Retail Limited T/A Harveys  
Furniture (In Administration)**

**2418406/2020 – Mr R Barnett -v- Blue Group UK Retail Limited T/A Harveys  
Furniture (In Administration)**

**2418407/2020 – Mr S Parnell -v- Blue Group UK Retail Limited T/A Harveys  
Furniture (In Administration)**

**2418408/2020 – Mr S Needs -v- Blue Group UK Retail Limited T/A Harveys  
Furniture (In Administration)**

**2418409/2020 – Mr L Mayne -v- Blue Group UK Retail Limited T/A Harveys  
Furniture (In Administration)**

**2418410/2020 – Mr J Irons -v- Blue Group UK Retail Limited T/A Harveys  
Furniture (In Administration)**

**2418411/2020 – Mr J Taylor-v- Blue Group UK Retail Limited T/A Harveys  
Furniture (In Administration)**