



EMPLOYMENT TRIBUNALS

Claimant: Mr L Copley
Respondent: Tangerine Policies Limited (formerly Aspect Services Limited)

AT A HEARING

Heard at: Leeds by CVP video link **On:** 12th January 2023
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: No appearance entered and did not attend

Further to the Judgment of Employment Judge Cox issued on 14th November 2022:

JUDGMENT

The Claimant's dismissal, on the presumed grounds of redundancy, was unfair by reason of there being no procedure followed whatsoever and the Respondent is ordered to pay in addition to the sums already awarded a compensatory award as follows:

Loss of statutory rights	£450.00
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Employment Judge Lancaster

Date: 12th January 2023