



EMPLOYMENT TRIBUNALS

Claimant: Miss B Jacks

Respondent: The Vital Element (UK) Limited

Heard at: Leeds

On: 11-13 January 2022

Before: Employment Judge Maidment

Members: Ms N Arshad-Mather
Mr G Harker

Representation

Claimant: Miss S Regan, lay representative

Respondent: Mr S Roberts, Counsel

JUDGMENT

1. The claimant's complaints of discrimination arising from disability are well founded and succeed.
2. As compensation for unlawful discrimination, the respondent is ordered to pay to the claimant the sum of £844.62 for loss of earnings, £10,000 in respect of injury to feelings and interest in the additional sum of £1,338.46.

Employment Judge Maidment

Date 13 January 2023