



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N Khair

**Respondents:** (1) The Chief Constable of Leicestershire Police  
(2) Mr Gary Jacques

**On:** 6 January 2023

**Before:** Employment Judge Ahmed (sitting alone)

**At:** Leicester

**Representation**

**Claimant:** Mrs Sarah Fraser Butlin of Counsel  
**Respondent:** Mr Allan Roberts of Counsel

## **JUDGMENT ON AN APPLICATION TO AMEND THE CLAIM AT A PRELIMINARY HEARING**

1. Subject to paragraph 2 below the Claimant has leave to re-amend her claim to add the allegations and complaints set out at paragraphs 10, 12, 24 and the first part of paragraph 27 (from the words "*The Claimant was approached...*" to "*... was delusional*") of the draft submitted to the Tribunal and copied to the Respondent on 6 September 2022.

2. The amendment is granted subject to the Respondent having permission to contest any issue as to time limits in relation to the above allegations or complaints pursuant to the decision of the Employment Appeal Tribunal in **Galilee v The Commissioner of The Police of The Metropolis** [2017] UKEAT/0207/16/2211.

Employment Judge Ahmed

Date: 11 January 2023

16 January 2023

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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