



EMPLOYMENT TRIBUNALS

Claimant: Mr Paul Parfitt

Respondent 1: Randstad Solutions Limited
Respondent 2: Mach Recruitment Limited

Heard at: Bristol (by VHS)

On: 4 and 5 January 2023

Before: Employment Judge Le Grys

Appearances

For the Claimant: Represented himself

For Respondent 1: Mr Curtis, counsel

For Respondent 2: Ms Halsall, counsel

JUDGMENT ON A PRELIMINARY ISSUE

The Second Respondent's application to be dismissed from proceedings on the basis that the Claimant's employment did not transfer to them in accordance with the TUPE Regulations does not succeed.

Employment Judge Le Grys

Date: 6 January 2023

Judgment sent to the parties: 13 January 2023

FOR THE TRIBUNAL CASE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.