



EMPLOYMENT TRIBUNALS

Claimant: Mr W Winczewski

Respondent: MAM Transport Services Limited

Heard at: Cambridge Employment Tribunal

On: 17-19 October 2022

Before: Employment Judge Dobbie

Members: Mr Vaghela and Mrs Smith

Representation

Claimant: Ms M Wisniewska (HR Consultant)

Respondent: Mr Abdullah (Director)

JUDGMENT

1. The Claimant's claim for unfair dismissal is well-founded and is upheld.
2. The Claimant's claim for notice pay is well-founded and is upheld
3. The Claimant's claim for wages is upheld for the period from 22 April 2021 to date of termination and all other claims for wages are dismissed.
4. The Claimant's claim for race discrimination based on discriminatory dismissal is not upheld and is dismissed.

Employment Judge Dobbie

Date: 11 November 2022

Amended date: 9 January 2023

JUDGMENT SENT TO THE PARTIES ON: 25 November 2022

FOR THE TRIBUNAL OFFICE