



# EMPLOYMENT TRIBUNALS

**Claimant:** Samuel Cope

**Respondent:** John Lewis Plc

## JUDGMENT

The claimant's application dated 27 October 2022 for reconsideration of the judgment sent to the parties on 25 October 2022 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because the claimant's application for reconsideration does not suggest that the Tribunal has made an error of law or that it has made findings of fact which were not open to it on the basis of the available evidence. Rather, the claimant does not agree with the Tribunal's conclusions and seeks to re-argue elements of his case where the Tribunal has made reasoned findings based on the evidence which was presented at the final hearing. To the extent that the claimant makes reference in passing to evidence which was not presented to the Tribunal at the final hearing, it is not apparent that any such evidence is material to the issues under consideration. Nor is there any suggestion (in accordance with the applicable tests for submission of fresh evidence) that there are grounds for allowing the claimant to present fresh evidence after judgment has been delivered. Indeed, there is nothing to suggest that he could not have provided such evidence at the original final hearing if he had so wished.

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Employment Judge Eeley

Date: 3 January 2023

JUDGMENT SENT TO THE PARTIES ON

12 January 2023

FOR THE TRIBUNAL OFFICE