



# THE EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

**Andrzej Pawlus  
Anna Pawlus  
Bogdan Zarzycki**

**v**

**Pawlus Construction Ltd**

**Heard at:** London Central

**On:** 2 December 2022

**Before:** Employment Judge Heydon

## Representation:

**Claimant:** Hirsch Sharma (Accountant)  
**Respondent:** Did not appear

## JUDGMENT

1. The three Claimants were made redundant by the Respondent employer.
2. The Claimants are entitled to be paid redundancy payments of the following amounts (all figures are gross):
  - Andrzej Pawlus: £3,461.52
  - Anna Pawlus: £1,473.74
  - Bogdan Zarzycki: £1,104.92

Employment Judge Heydon

Dated:03/01/2023

Judgment sent to the parties on:

09/01/2023

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.