



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Williams

**Respondents:** Mr Brian Steele (1)  
Billy Shears Bidford Limited (2)

**Heard at:** Midlands West Employment Tribunal

**On:** 14<sup>th</sup> December 2022

**Before:** EJ Murdin (sitting alone)

## Representation

**Claimant:** No attendance

**Respondents:** Mr Povey (Solicitor)

# JUDGMENT

1. The Claimant's claims for breach of contract, unlawful deduction from wages, failure to pay holiday pay, and failure to pay the national minimum wage are struck out for failure to comply with the directions ordered by EJ Connolly on 27<sup>th</sup> May 2022, in particular paragraphs 4, 10, 12, 13, 14, 15, 16, 20 and 24. That Order is made pursuant to paragraph 30 of the aforesaid Order, and Rules 37 (c) and 37(d) of the Employment Tribunal Regulations 2013.
2. In respect of the 1<sup>st</sup> Respondent's claim, there be judgment to the 1<sup>st</sup> Respondent in the sum of £1100;

3. The Claimant is to pay the Respondents' costs pursuant to paragraphs 4 and 5 of the Order of EJ Connolly dated 27<sup>th</sup> May 2022, in respect of the postponement of the hearing listed on that day; such costs are assessed in the inclusive sum of £500.
4. Furthermore, and pursuant to paragraph 76(a) of the Employment Tribunal Regulations 2013, the Claimant is to pay the Respondents' costs of the hearing of 14<sup>th</sup> December 2022, the Tribunal concluding that the Claimant has acted unreasonably by not attending at today's hearing without explanation and/or by failing to comply with the directions as set out above in paragraph 1 of this Order; such costs are assessed in the inclusive sum of £500.
5. The total costs of £1000 be paid to the Respondents by the Claimant by no later than 21 days after the receipt of this Order.

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Employment Judge **Murdin**  
11<sup>th</sup> January 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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