



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Pastor Pastor

**Respondent:** Angela Long

## JUDGMENT

The claim for a redundancy payment is struck out.

## REASONS

1. By a letter dated **18/11/2022** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim for a redundancy payment should not be struck out because
  - it has no reasonable prospect of success because under section 155 of the Employment Rights Act 1996 employees are not entitled to a redundancy payment unless they were employed for two years or more and it appeared from the claim that the Claimant was employed for less than 2 years.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim for a redundancy payment is therefore struck out.

Employment Judge L Clarke  
21 December 2022  
JUDGMENT SENT TO THE PARTIES ON  
09 January 2023  
Olu Oshodi  
FOR THE TRIBUNAL OFFICE