



**Defence Business Services**

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Ref: FOI2022/08731

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[REDACTED]

[REDACTED]

[REDACTED]

Thank you for your email of 19 July 2022 to the Ministry of Defence (MOD), seeking information about home workers in the Ministry of Defence.

You requested the following information:

*"You say in your FOI response reference FOI2022/07580 that "It may be possible however to provide the number of individuals who have a home-based work location on our HR System as at 31 March in each of the requested years" Please provide me with this information".*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the MOD and I can confirm that all information in scope of your request is held and provided in the table below.

	<b>31/03/2020</b>	<b>31/03/2021</b>	<b>31/03/2022</b>	<b>30/06/2022</b>
Home-Based Work Location	310	125	135	135

In line with departmental policy, figures have been rounded to the nearest five.

The data is taken from the MOD Civilian HR Systems of all active MOD Civil Servants on the dates listed. The data includes all Ministry of Defence (MOD) Civil Servants including Defence Nuclear Organisation (DNO) and Submarine Delivery Agency (SDA). Defence Equipment and Support (DE&S) are also included but other agencies and arm's length bodies who do not manage their HR centrally are excluded. Contractors and Agency workers are not included.

A Home-Based Work Location has been defined as any location that includes Home-Based and three descriptions: GB National, GB London and Cyprus.

Under Section 16 (Advice and Assistance), you may wish to know that there was a decrease in the number of home-based work locations between 2020 and 2021. This was caused by the transfer of United Kingdom Security Vetting staff to the Cabinet Office on 1 April 2020.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

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