



EMPLOYMENT TRIBUNALS

Claimant: Miss J Tveragaite
Respondent: Infrastructure Delivery Services Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 10 October 2022. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant **£2,295.27 net**.
3. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant **£580 net**.
4. The Tribunal does not have jurisdiction to award a statutory redundancy payment in this matter as the Claimant does not have two or more years of continuous service to qualify.
5. The Respondent must pay the Claimant **£2,875.27 net** in total.

Employment Judge Livesey
Date: 5 January 2023

JUDGMENT SENT TO THE PARTIES ON
11th January 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE