



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Baker

**Respondents:** Boots Opticians Professional Services Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Southampton (by video)      **On:** 4 to 5 January 2023

**Before:** Employment Judge Gray  
**AND Members** Mr Ruddick and Mr Stewart

### Appearances

For the Claimant: In person  
For the Respondents: Mr Leonhardt (Counsel)

## JUDGMENT

**The unanimous judgment of the Tribunal is that the Claimant's complaints of indirect disability discrimination and for a failure in the duty to make reasonable adjustments, fail and are dismissed.**

\_\_\_\_\_  
Employment Judge Gray  
Date: 5 January 2023

JUDGMENT SENT TO THE PARTIES ON  
11th January 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.