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Head of Analysis Air MINISTRY OF DEFENCE

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27 January 2022

Dear _____,

Thank you for your email of 04 January 2022 requesting the following information:

I would be grateful if you would provide statistics regarding the trade of RAF Logistics Driver, specifically:

1. The percentage chance of reaching further service in this branch for a male New Entrant.

2. The percentage chance of promotion for a male New Entrant to reach further ranks and average LoS on promotion to these_ranks. Please could you also provide the percentage chance of promotion between ranks having already achieved the previous rank.

3. The average Return of Service in this trade.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) files attached to the email.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail <u>CIO-FOI-IR@mod.gov.uk</u>). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at https://ico.org.uk/.

Yours sincerely,

Head of Analysis Air

Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing <u>analysis-air@mod.uk</u>

Career Projection for a *male* New Entrant in the Logistics (Driver) Trade.

LoS ¹	% chance of reaching LoS for a <i>male</i> 93%		% chance of a <i>male</i> New Entrant being promoted into rank	% chance of promotion for a <i>male</i> New Entrant into rank, having already achieved the preceding rank ²	Average (mean) total length of service on promotion into rank for a <i>male</i> New Entrant
1	89%				
2	87%	AC/LAC	100%		
3	82%	SAC/SAC(T)	88%	88%	1 year 0 months
4	64%	CPL	28%	31%	8 years 4 months
5	58%	SGT	11%	40%	16 years 0 months
6	51%	FS/CHF TECH	5%	43%	22 years 11 months
7	44%	WO	3%	66%	27 years 5 months
8	41%				
9	36%	Average(mean) return of service ³ 10 years 2 months			
10	34%				
11	33%	Retention Curve			
12	26%				
13	24%				
14	23%	80%			
15	21%				
16	21%	60%			
17	21%	40%			
18	20%				
19	20%	20%			
20	20%				
21	20%	0% +	4 8 12 16	20 24 28	3 32 36 40
22	12%	0	4 0 12 10		5 52 50 40
23	7%	LoS			
24	7%				
25	6%	1 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is			
26	6%	the chance of personnel serving more than or equal to 21 years but less than 22 years.			
27	5%	² 'Chance of promotion in to rank, having already achieved the preceding rank' considers the			
28	4%	trade as a whole and is not specific to LoS. It is based on trained and untrained personnel			
29	4%	within the trade.			
30	3%	³ Mean Return of Service is the mean length of service on outflow. It considers trained and			
31	3%	untrained personnel within the trade and is not specific to rank or LoS.			
32	3%				
33	2%	Notes:			
34	2%	a. These data are based on the seven year span of actual data 2014/15 – 2020/21. By			
35	2%	considering a cohort of individuals with the similar characteristics - male New Entrants in the			
	1%	- B			
36					
37	1%			-	-
37 38	1% 0%	but rather are ba	ased on the historical behavio	ur of individuals with sim	ilar characteristics.
37	1%	but rather are ba c. Percentages h		ur of individuals with sim	ilar characteristics.

