



# EMPLOYMENT TRIBUNALS

Claimant: Mr F Ghezzi

Respondent: AKMK Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 28<sup>th</sup> September 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2210.75** (5 x £442.15 gross weekly pay)
3. The claimant was dismissed without receiving due notice pay of **£2210.75** (5 weeks x £442.15).
4. The respondent has failed to pay the claimant's accrued but unpaid holiday entitlement in the sum of **£1,768.60** (20days @ £88.43 a day).
5. The respondent must pay the claimant **£6190.10** in total.
6. The hearing listed on 21<sup>st</sup> July 2023 is cancelled.

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Employment Judge Smail

Date: 3 January 2023

JUDGMENT SENT TO THE PARTIES ON  
09 January 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE