



Ministry
of Defence

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Reference: **FOI2022/05640**

[REDACTED]

Date: **10/06/2022**

Dear [REDACTED],

Thank you for your email received by the Ministry of Defence on 11th April 2022 requesting the following information:

- “1. Please provide the number of personnel who are Scottish that are currently serving in the three Services (Royal Navy, Army, Royal Air Force).
- This information should show separately both the Regular and Reserve current Scottish manpower for each Service.
- For the Royal Navy, this information should show the Royal Marines as a separate manpower figure.**
- 2. Please provide the number of Scottish personnel currently trained as pilots in each of the three Services (Royal Navy, Army, Royal Air Force).**
- 3. Please provide the number of Scottish personnel recruited into each Service in 2021.”**

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

We have now completed a search for the information you requested, and I can confirm the information in scope of your request is held. Please find below three tables that contain the data you've requested.

Table 1a- UK Regulars¹ split by Service as at 1 January 2022

Royal Navy/Royal Marines Regular Strength	33920
<i>of which identify as Scottish</i>	1880
Royal Navy Regular Strength	27230
<i>of which identify as Scottish</i>	1670
Royal Marines Regular Strength	6690
<i>of which identify as Scottish</i>	210
Army Regular Strength	80980
<i>of which identify as Scottish</i>	4300
RAF Regular Strength	33320
<i>of which identify as Scottish</i>	1150

Table 1b- FR20 Reserves² split by Service as at 1 January 2022

Royal Navy/Royal Marines FR20 Strength	3920
<i>of which identify as Scottish</i>	100
Royal Navy FR20 Strength	2900
<i>of which identify as Scottish</i>	80
Royal Marines FR20 Strength	1010
<i>of which identify as Scottish</i>	20
Army FR20 Strength	29430
<i>of which identify as Scottish</i>	2300
RAF FR20 Strength	3280
<i>of which identify as Scottish</i>	130

Table 2 Pilots who identify as Scottish³ split by Service as at 1 January 2022

RN/RM Trained Regular Pilots of which identify Scottish	10
Army Trained Regular Pilots of which identify as Scottish	20
Army Trained FR20 Pilots of which identify as Scottish	~
RAF Trained Regular Pilots of which identify Scottish	40

Table 3 Intake split by Service for the period 1 January 2021 to 31 December 2021 including those who identify as Scottish³

Total Intake to RN/RM Regulars for the period 1 January 2021 to 31 December 2021	3750
<i>of which identify as Scottish</i>	230
Total Intake to Army Regulars for the period 1 January 2021 to 31 December 2021	8940
<i>of which identify as Scottish</i>	340
Total Intake to Army FR20 for the period 1 January 2021 to 31 December 2021	4200
<i>of which identify as Scottish</i>	260
Total Intake to RAF Regulars for the period 1 January 2021 to 31 December 2021	2450
<i>of which identify as Scottish</i>	60

Notes and Caveats:

1. UK Regulars comprise Full time Service personnel, including Nursing Services, but excluding Full Time Reserve Service (FTRS) personnel, Gurkhas, mobilised Reservists, Military Provost Guard Service

(MPGS), Locally Engaged Personnel (LEP), Non Regular Permanent Staff (NRPS), High Readiness Reserve (HRR) and Expeditionary Forces Institute (EFI) personnel. Unless otherwise stated, includes trained and untrained personnel.

2. Future Reserves 2020 includes Volunteer Reserves who are mobilised, HRR and Volunteer Reserve personnel serving on Additional Duties Commitment (ADC) or FTRS contracts. Sponsored Reserves who provide a more cost effective solution than Volunteer Reserve are also included in the Army Reserve FR20. Non Regular Permanent Staff (NRPS), Expeditionary Forces Institute (EFI) and University Officer Cadets and Regular Reservists are excluded.

3. "Scottish" may be defined in several ways, i.e. born in Scotland, living in Scotland, of Scottish heritage. In this answer, "Scottish" has been identified as those who identify as "Scottish" as per the Joint Personnel Administration System and may be irrespective of other criteria. The information above has been drawn from the National Identity field, which is a self-declaration field. National identity is as recorded on JPA for Royal Navy, Royal Marines and RAF.

4. The National identity of Regular and FR20 strength for Royal Navy and Royal Marines is as recorded on JPA as at 6th May 2022. The National Identity of Regular and FR20 strength for Army is recorded on JPA as at 1 January 2022. The National identity of Regular and FR20 strength for RAF is as recorded on JPA as at 29th April 2022.

5. The National identity of Royal Navy and Royal Marines on intake is as recorded on JPA at 6th May 2022. The National identity of Army personnel on intake has been identified as those who, between the month that they intake and the end of 2021, have identified as "Scottish" for at least one month. The National identity of RAF on intake is as recorded on JPA at 29th April 2022.

6. Regular intake figures in Table 3 include both Non-Trade Trained and Trade Trained personnel, and Reserve FR20 intake figures in Table 3 include both Untrained and Trained personnel. For personnel who intake more than once in the time period, each intake has been counted separately.

7. Of all those Army Regulars as at 1 January 2022 with a UK Nationality, circa 3% do not have a recorded value in their National Identity. Furthermore, circa 32% have a National Identity of "British or Mixed British". Additionally as at 1 January 2022 circa 6% of RN/RM Regulars and circa 5% of RAF Regulars do not have a recorded value in their National Identity. Some of these personnel may also be considered as "Scottish".

8. Of all those Reserve FR20 as at 1 January 2022 with a UK Nationality, circa 4% do not have a recorded value in their National Identity. Furthermore, circa 37% have a National Identity of "British or Mixed British". Additionally as at 1 January 2022 circa 3% of RN/RM FR20 and circa 7% of RAF FR20 do not have a recorded value in their National Identity. Some of these personnel may also be considered as "Scottish".

9. Circa 10% of Regulars who inflowed in 2021 with a Nationality of UK or "No Value" do not have a recorded value in their National Identity. Furthermore, circa 53% who inflowed with a Nationality of UK or "No Value" have a National Identity of "British or Mixed British". Additionally as at 1 January 2022 circa 9% of RAF Regulars do not have a recorded value in their National Identity. Some of these personnel may also be considered as "Scottish".

10. Circa 15% of Reserve FR20 who inflowed in 2021 with a Nationality of UK or "No Value" do not have a recorded value in their National Identity. Furthermore, circa 41% who inflowed with a Nationality of UK or "No Value" have a National Identity of "British or Mixed British". Some of these personnel may also be considered as "Scottish".

11. UK Nationality includes any individuals whose nationality is recorded on Joint Personnel Administration (JPA) as Anguilla, Bermuda, British, British Hong Kong, British Overseas Territories, British Antarctic

Territory, British Indian Ocean Territory, British Virgin Islands, Cayman Islands, Falkland Islands, Gibraltar, Montserrat, Pitcairn Islands, Saint Helena, Ascension and Tristan da Cunha, South Georgia and the South Sandwich Islands or Turks and Caicos Islands. For further details, see <http://www.legislation.gov.uk/ukpga/1981/61/schedule/6>

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Head of Corporate Information, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>

Would you like to be added to our contact list, so that we can inform you about updates to our statistical publications covering Military Personnel and consult you if we are thinking of making changes? You can subscribe to updates by emailing Analysis-Tri-Service@mod.gov.uk

Yours sincerely,

Analysis (Tri-Service)