



EMPLOYMENT TRIBUNALS

Claimant: Remigijus Kovanas

Respondent: TJH Contracts (East Anglia) Ltd

Heard on: 14 December 2022 by Cloud Video Platform

Before: Employment Judge Saward (sitting alone)

Representation

Claimant: Mr Patel, Counsel

Respondent: Mr T Holt, Managing Director

JUDGMENT

1. The respondent made an unauthorised deduction from wages by failing to pay the claimant wages between 1 February 2022 to 11 February 2022. The respondent is ordered to pay the claimant the sum of **£888.49**, being the gross sum unlawfully deducted.
2. The respondent is ordered to pay to the claimant additional compensation of **£2,160.00** (being 4 weeks gross pay) pursuant to section 38 Employment Act 2002 for failure to provide the claimant with a written statement of employment particulars.
3. The respondent failed to give the claimant a written itemised pay statement for January and February 2022 in accordance with section 8 Employment Rights Act 1996. The respondent is ordered to pay to the claimant additional compensation of **£335.07** pursuant to section 12(4) of the Act.

Employment Judge Saward

Employment Judge Saward

14 December 2022

Date

JUDGMENT SENT TO THE PARTIES ON 7.01.2023

FOR THE TRIBUNAL OFFICE GDJ

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.