



# EMPLOYMENT TRIBUNALS

Claimant: Mr T Warren

Respondent: Zannis Farm Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued on **24<sup>th</sup> August 2022**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

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Employment Judge **R Lewis**

Date: **22 December 2022**

JUDGMENT SENT TO THE PARTIES ON

7<sup>th</sup> January 2023  
AND ENTERED IN THE REGISTER

GDJ  
FOR THE TRIBUNAL OFFICE