



EMPLOYMENT TRIBUNALS

Claimant: Mr D Phillips

Respondent: KWI Group Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Region Employment Tribunals on 17 October 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £6,717.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £3,028.00.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4,282.50.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £604.00.
6. The respondent must pay the claimant **£14,631.50** in total.

Employment Judge R Lewis

Date: **14th December 2022**

JUDGMENT SENT TO THE PARTIES ON

7th January 2023
AND ENTERED IN THE REGISTER

GDJ
FOR THE TRIBUNAL OFFICE