



# EMPLOYMENT TRIBUNALS

**Claimant:** Alexandra Young

**Respondent:** Bourn Golf & Country Club Ltd (t/a Cambridge Country Club)

**Heard on:** 14 December 2022 by Cloud Video Platform

**Before:** Employment Judge Saward (sitting alone)

**Representation**

Claimant: In person

Respondent: Caynan Bowen, Peninsula Business Services

## JUDGMENT

1. The respondent's name is corrected by consent to Bourn Golf & Country Club Ltd (t/a Cambridge Country Club).
2. The claimant had not been continuously employed for a period of not less than two years at the effective date of termination. Therefore, the claim for unfair dismissal has no reasonable prospect of success and is struck out.
3. The Tribunal does not have jurisdiction to consider the complaints of unauthorised deductions from wages (unpaid wages and holiday pay) which were presented out of time. The claims are dismissed.

*Employment Judge Saward*

---

Employment Judge Saward

---

14 December 2022

Date

JUDGMENT SENT TO THE PARTIES ON

7<sup>th</sup> January 2023

GDJ  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.