



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Blandford-Harker

Respondent: Aspins Bakery Limited

HELD AT: Newcastle, by video

ON: 8 December 2022

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: No attendance

Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is:

1. The claimant is entitled to a redundancy payment. The amount of the redundancy payment to which the claimant is entitled cannot be determined on the limited information supplied by the claimant.
2. The claimant's complaint that the respondent breached her contract of employment by terminating it without notice is well founded. No damages for breach of contract are awarded as the claimant has not proved that she sustained any loss.
3. The claimant's complaint that the respondent made a deduction from her wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay two weeks' wages due in or around February 2022 is well

founded. The respondent is ordered to pay to the claimant the amount deducted.

4. The claimant's complaint in respect of holiday pay is not made out and is dismissed.

Employment Judge Aspden

Date 29 December 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.