

EMPLOYMENT TRIBUNALS

Claimant:	Miss C Williams		
First Respondent:	Aspins Bakery Limited		
Second Respondent:	North East Takeaways Limited		
HELD AT:	Newcastle, by video	ON:	8 December 2022
BEFORE:	Employment Judge Aspden		

REPRESENTATION:

Claimant:	No attendance
Respondent:	No attendance

JUDGMENT

The judgment of the Tribunal is:

- The claimant's complaint that the second respondent made deductions from her wages in contravention of section 13 of the Employment Rights Act 1996 on 4, 11, 18 and 25 March 2022 is well founded. The respondent is ordered to pay to the claimant the amount deducted of £898.29 (subject to any deductions the respondent is required, by law, to make in respect of tax and/or national insurance).
- 2. The claimant's complaint that the second respondent breached her contract of employment by terminating it without notice is well founded. No damages

for breach of contract are awarded as the claimant has not proved that she sustained any loss.

- 3. The claimant's complaint in respect of holiday pay is not made out and is dismissed.
- 4. The claimant's claims against the first respondent are dismissed.

Employment Judge Aspden

Date 29 December 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.