



EMPLOYMENT TRIBUNALS

Claimant: Miss E Johnson
Respondent: Aspins Bakery Limited

HELD AT: Newcastle, by video **ON:** 8 December 2022

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: In person
Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is:

1. The claimant's complaint that the respondent made deductions from her wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay the amounts due to her for February and March 2022 is well founded.
2. The claimant's complaint that the respondent failed to pay to her holiday pay due under regulation 14 of the Working Time Regulations 1998 is well founded.
3. The respondent must pay to the claimant the following amounts (subject to any deductions the respondent is required, by law, to make in respect of tax and/or national insurance):-
 - a. £712.80, being the amount deducted from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996
 - b. £399, being the amount due to the claimant under regulation 14 of the Working Time Regulations 1998 in respect of holiday.

4. The claimant's complaint that the respondent failed to pay her week in hand pay for her first week of employment is not well founded and is dismissed.

Employment Judge Aspden

Date 29 December 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.