EMPLOYMENT TRIBUNALS

Claimant:	Mrs E Jackson
First Respondent:	Carters 2015 Limited
Second Respondent	The Aspins Food Group Limited

HELD AT:	Newcastle, by video	**ON:**	8 December 2022
BEFORE:	Employment Judge Aspden		

REPRESENTATION:

Claimant:	In person
Respondent:	No attendance

JUDGMENT

The judgment of the Tribunal is:

1. The claimant is entitled to be paid a redundancy payment by the first respondent under section 135 of the Employment Rights Act 1996.

2. The claimant's complaint that the first respondent breached her contract of employment by terminating it without due notice is well founded.

3. The claimant's complaint that the first respondent made deductions from her wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay wages due for March and April 2022 is well founded.

4. The claimant's complaint that the first respondent failed to pay to her holiday pay due under regulation 14 of the Working Time Regulations 1998 is well founded.

5. The first respondent must pay to the claimant the following amounts (subject to any deductions the respondent is required, by law, to make in respect of tax and/or national insurance):

   a. £9,528.50 as a statutory redundancy payment;
   b. £3,183 as damages for breach of contract in failing to give due notice of termination of employment;
   c. £1,635.71, being the amount deducted from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996;
   d. £426.36, being the amount due to the claimant under regulation 14 of the Working Time Regulations 1998 in respect of holiday.

6. The claims against the second respondent are dismissed.

Employment Judge Aspden

Date_____29 December 2022_____

Note
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.